

# The **a**FFILIATE

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## Young Lawyers Step Up to the Plate: Across the Country Response Builds to September 11 Attacks

### ABA/YLD 8th District Response

The 8th District was immediately called into action following the attacks on September 11. A state of emergency was declared in Virginia, and FEMA mobilized a hotline for legal services. Virginia young lawyers were ready to handle calls on the hotline the next day. A toll free number was in place and trained volunteers were immediately notified of the need for their services. Virginia also sponsored a training session for new volunteers to help the victims. Thanks to the volunteers and the pro bono coordinators, calls were promptly handled and referred to local attorneys who volunteered to represent the victims.

Maryland attorneys were also called in to help. The Maryland Disaster Relief Committee was prepared with lists of volunteers and their respective areas of expertise. Calls were handled by Maryland volunteers and referred to pro bono coordinators. Currently, both the Maryland State Bar Association Young Lawyers Division and the Virginia State Bar Young Lawyers Conference are recruiting volunteers to provide disaster legal services.

### California

**Los Angeles County Bar Association**  
Under the leadership of the Los Angeles County Barristers, the Los Angeles County Bar Association (LACBA) has launched Operation Legal Eagle LA. Through this program, LACBA is soliciting volunteers to assist Army Judge Advocate General attorneys and military reservists and their families with their legal needs during this time of war. The program is posted on the LACBA website and will be featured in the winter issue of the LACBA membership newsletter. LACBA will also publicize the program in the next issue of its online e-bulletin to members.

### Colorado

#### Colorado Bar Association Young Lawyers Division

The Colorado Young Lawyers Division has observed more support for its events after the September 11 attacks and has made sure they take time to memorialize them. Its clothing and coat drive was tremendously successful.



### Florida

#### Dade County Bar's Young Lawyers Section

The Dade County Bar Association Young Lawyers Section (DCBA/YLS) in Miami-Dade County, Florida, donated part of the proceeds from its 21st Annual Tea Dance silent auction to victims of the September 11 terrorist attack. The Tea Dance is a fall reception attended by lawyers, judges and representatives of companies that are part of the area legal community. This year, over 400 people attended the event. The DCBA/YLS silent auction normally benefits the Children Services Committees exclusively; however, this year, the DCBA/YLS Board of Directors voted to donate part of the proceeds to the September 11 victims.

#### St. Petersburg, Florida, Bar Association

The St. Petersburg Bar Association is planning a day to assist with the legal needs of military and reserve personnel and their families. The event is being jointly presented by the St. Petersburg Bar Association's Pro Bono Committee, the Community Law Program and Gulfcoast Legal Services. Local attorneys will donate their time to answer questions and provide advice free of charge. The event will take place in February 2002.

### Illinois

#### Chicago Bar Association Young Lawyers Section

The Chicago Young Lawyers Section has scheduled a blood drive in the wake of the September 11 tragedy. In addition, the YLS plans to publish and disseminate information pertaining to reservists' employment rights and general safety information, particularly focused on evacuating buildings.

### Indiana

#### Indiana State Bar Association Young Lawyers Section

The Indiana YLS joined in supporting the Indiana State Bar Association president's offer of assistance and support to the leaders of the New York State and New York City Bar Associations.

### Iowa

#### Iowa State Bar Association Young Lawyers Division

The officers of the Iowa Young Lawyers Division joined a unanimous Iowa State Bar Association Board of Governors to vote for a donation of \$25,000 to the New York State World Trade Center Relief Fund.

### Maryland

#### Maryland Bar Association Young Lawyers Division

The Young Lawyers' Disaster Relief Committee manned a phone line to answer questions from victims' families.

### Nebraska

#### Nebraska Bar Association Young Lawyers Section

The Nebraska Young Lawyers Section has been exploring ways its members can best respond to the tragic events of September 11. Although various options are being considered, the Young Lawyers have determined that, because of the reduction in charitable giving and resources that non-September 11 causes are experiencing, it is especially important that the Section assist charities and legal services that provide assistance to the citizens of Nebraska.

To that end, the Nebraska Young Lawyers Division has strongly encouraged its members to join the Nebraska State Bar Association's effort to increase pro bono work by Nebraska lawyers by contributing their time and talent to serve those who cannot afford legal representation. The Young Lawyers will also be organizing a public service project to benefit the state's less fortunate citizens.

### Nevada

#### Nevada Young Lawyers Division

The Nevada Young Lawyers Division is cooperating with the New York State Bar in collecting donated office equipment, including computers, telephones, fax machines and copiers to replace items destroyed in the attacks.

### New Jersey

#### New Jersey Bar Association Young Lawyers Division

The New Jersey Young Lawyers Division has been very active in its response to the September 11 events. Its FEMA program is up and running, and it is also sponsoring Disaster Legal Response training seminars for pro bono assistance.

### New York

#### New York State Bar Association

The New York State Bar Association has established a helpline for lawyers affected by the World Trade Center tragedy who need assistance in relocating their offices or getting their law practices back on track. The number to call is 1-877-HELP321. E-mail inquiries may be made to [help321@nysba.org](mailto:help321@nysba.org). Lawyers may register for aid by accessing NYSBA's website, [www.nysba.org](http://www.nysba.org).

#### New York County Lawyers Association/Association for the Bar of the City of New York

The New York County Lawyers Association (NYCLA) and the Association for the Bar of the City of New York (ABCNY) Lawyer Referral Service is committed to providing World Trade Center victims and their families with access to legal representation. The initial consultation fee will be waived. The contact number is (212) 382-6629. The NYCLA's website can be accessed at [www.nycla.org](http://www.nycla.org), and the ABCNY's website is [www.abcny.org](http://www.abcny.org).

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## Young Lawyers Step Up

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### New York State Bar Association Young Lawyers Section

The New York State Young Lawyers Section is considering its options through its Public Service Committee. Among them is the establishment of a scholarship fund, but plans have not yet been finalized.

The New York State Bar Association took the lead in organizing a disaster legal assistance effort and providing assistance to attorneys and clients who were displaced by the attacks. Many YLD members participated as volunteers in this effort.

### North Carolina

#### North Carolina Bar Association Young Lawyers Division

Based on its experience with hurricane and flooding emergencies, the North Carolina Young Lawyers provided the New York State Bar Association YLD and District of Columbia Bar YLD with information and offers of assistance regarding its own Disaster Legal Services program. The North Carolina Young Lawyers also provided the New York Young Lawyers with information and forms regarding its scholarship program for the children of slain and disabled law enforcement officers.

The NCBA/YLD encouraged its members, through its newsletter, e-mail and various other publications, to donate blood and contribute money to the relief effort. The NCBA set up a fund for the families of injured or killed police and fire personnel and addressed what attorneys can do in the wake of the disasters—*after* they have donated money and blood—in a feature article in the November/December issue of the *North Carolina Lawyer*. The article focused on civic responsibility, encouraging participation in the legislature, tolerance of others, among other things.

The NCBA solicited and compiled a list of North Carolina lawyers licensed in New York, Pennsylvania, New Jersey, the District of Columbia or Maryland who were willing to provide legal advice to the victims of the disaster pursuant to the ABA/YLD's Disaster Legal Services Plan. It also provided the ABA/YLD Disaster Legal Service Committee chair a memorandum regarding answers to questions likely to arise in the aftermath of the attacks on tax and trust and estates issues. The NCBA/YLD has provided its disaster legal services volunteers with similar "cheat sheets," which have proved tremendously useful in recruiting and retaining the volunteers.

A volunteer network of attorneys providing legal advice to military personnel and their families was set up and a webpage was created on the NCBA website.

A CLE on constitutional issues raised in the wake of the attacks and the war on terrorism has been tentatively planned for March. A nationally renowned expert on constitutional issues is expected to participate.

### Kansas

#### Kansas Bar Association

The Kansas Bar Association has offered free preparation of simple wills to all service-men and -women.

### Pennsylvania

#### Philadelphia Bar Association Young Lawyers Division

Shortly after the terrorist attacks of September 11, the Philadelphia YLD gathered numerous volunteers to add to the ABA/YLD disaster relief list. Many YLD members were eager to help in any way they could. At its monthly happy hour on September 20, the Young Lawyers invited the Red Cross to attend and collect donations from attendees.

The Philadelphia Bar Association's website has posted different ways to help and has held a forum, prayer breakfast and a remembrance ceremony to help Association members deal with the tragedy and the threat of future terrorism. A plan is being discussed that would have Philadelphia lawyers volunteer their services to help resolve cases involving victims' compensation resulting from the September 11 attack.

### Texas

#### Dallas Young Lawyers Division

The Dallas Young Lawyers Division sponsored the Freedom Run and Festival, a five-kilometer run/walk, to benefit the American Red Cross.

#### South Asian American Bar Association (Houston)

On October 4, 2001, the South Asian American Bar Association hosted a seminar on hate crimes and civil rights violations at the Omni Hotel Houston. The purpose of the seminar was to educate the leaders of the South Asian and Middle Eastern communities about hate crimes and civil rights violations, especially in the wake of September 11, so that the leaders could then disseminate the information to their constituents.

### Vermont

#### Vermont Bar Association Young Lawyers Section

The Vermont YLS responded to the New York State Bar Association YLS' request for donations of computers and equipment for law firms whose offices were destroyed in the attacks.

### Virginia

#### Virginia State Bar Young Lawyers Conference

In response to the September 11 tragedies, the Virginia State Bar Young Lawyers Conference (VSB/YLC) activated its Emergency Legal Services (ELS) plan. The VSB/YLC's ELS Committee coordinated its efforts with the ABA and FEMA to recruit young lawyer volunteers to respond to calls directed to the 800-number established by FEMA.

In addition, in the wake of the World Trade Center and Pentagon attacks, on September 25, the Young Lawyers Conference presented Emergency Legal Services training to nearly 100 northern Virginia and District of Columbia area lawyers and paralegals. Brett Zwerdling, the VSB/YLC ELS Committee chair, and Richard Ottinger, Virginia Bar Association YLD Disaster Legal Assistance Committee co-chair, instructed area volunteers on handling emergency legal issues such as probate and insurance claims for victims of the tragedy. The training was videotaped, and several copies of the videotape have been distributed to assist other affiliates in structuring their training sessions.

### Wisconsin

#### Milwaukee Young Lawyers Association

The Milwaukee Young Lawyers Association raised money for the Firefighters Disaster Relief Fund. MYLA continued its collection efforts by turning all new member checks through the end of the year over to the Local 215 Disaster Relief Fund.

#### Wisconsin Bar Association Young Lawyers Division

The Wisconsin YLD organized a series of free CLE seminars to aid lawyers in providing pro bono services to military personnel called to active duty. A videotape of the seminar was released on October 24 at locations across the state. **a**

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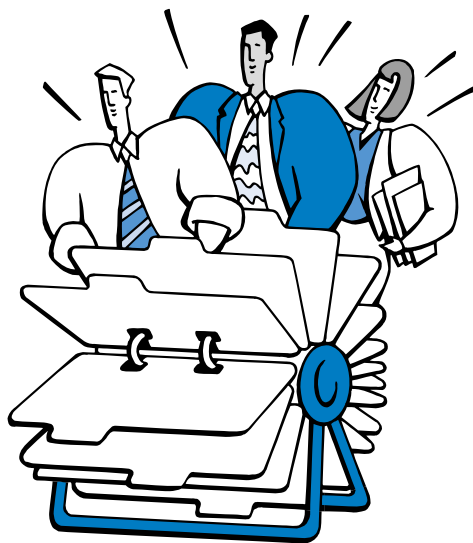
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In addition to conveying information to bar leaders around the country as to events, meetings, subgrants and other resources offered through the Young Lawyers Division, *The Affiliate* seeks to inspire new projects through feature articles highlighting individual affiliate projects and persons involved in public service and membership support.

For information about services and resources available to affiliates through the Young Lawyers Division, contact Ann Fiegen, YLD Assistant Staff Director, at 312/988-5614

*The views expressed herein are not necessarily those of the American Bar Association or its Young Lawyers Division.*

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## Calling All Affiliates!!!! We Urgently Need Your Help!!!

**GOOD NEWS**—All Affiliate leadership information is now available online at [www.abanet.org/yld/affiliate.html](http://www.abanet.org/yld/affiliate.html).

**BAD NEWS**—The information is not all current.

Please help by logging on now, checking the information for your affiliate and providing us with any updates to the existing information by completing the online form and returning it to Veronica Smith at the ABA/YLD. (Fax (312) 988-6231; e-mail [smithv@staff.abanet.org](mailto:smithv@staff.abanet.org)).

# Come to the Mile High City

By Heather Dawson

Need a break? Has the hustle and bustle of the holiday season left you dreaming of a weekend getaway? If so, then make plans to pack up your family and travel to Denver this May! Need more convincing? Then pay close attention to this article and learn how one trip can provide both you and your family with a weekend of fun while providing numerous opportunities to improve both yourself and your community!

This May, the American Bar Association Young Lawyers Division will be hosting its annual Spring Conference in the "Mile High City," Denver, Colorado. The events will kick-off on Friday, May 16, 2002, and the excitement will continue through Sunday, May 18, 2002. The meeting will take place in the Hyatt Regency Hotel located in the heart of the Mile High City and in walking distance of the numerous attractions located in one of the ten largest downtown areas in America.

## Highlights of the Mile High City

The Denver Metro Convention and Visitors Bureau produces an *Official Visitors Guide* which provides an extensive overview of the city and its many attractions. Below, are a few brief descriptions taken from the visitor's guide to provide you with a flavor of the city. However, these summaries merely provide a brief overview of the many exciting things Denver has to offer. For a more complete overview of the city and its numerous attractions, please visit the city's official website at [www.denver.org](http://www.denver.org).

Downtown Denver offers a myriad of activities for you and your family. Within a mile radius, downtown Denver has three major sports stadiums, one of the nation's largest performing arts centers, an assortment of art and history museums (including a children's museum), a river for white water rafting, a multi-million dollar amusement park, an aquarium with sharks and sea otters, and more than one hundred restaurants and nightclubs.

For nature lovers, City Park is located just two miles east of downtown and is claimed to be the largest green space in Denver, with dynamic views of the Rocky Mountains. City Park also hosts the Denver Zoo, the fourth most popular zoo in the nation, with over 3,500 animals including the nation's largest home of gorillas, monkeys and other primates, and the Denver Museum of Nature and Science, the fourth largest of its kind with an IMAX theatre, planetarium and thousands of natural treasures.

For those more interested in nightlife, the third district of downtown Denver, referred to as LoDo (home of Baseball's Colorado Rockies)

is home to more than ninety sports bars, brewpubs, restaurants, discos, jazz clubs, Irish pubs, wine bars, comedy clubs and outdoor cafes. LoDo is described as a "wall-to-wall party atmosphere" with crowds of people lining the streets and moving from one club to the other. In addition, Denver claims to brew more beer than any other city, offering over eighty different varieties.

Finally, for those who use travel as an excuse to spend money (myself included), Denver offers a wide variety of shopping, including stores such as Neiman Marcus, Tiffany's and the Tattered Cover (one of the nation's largest independently owned bookstores). Just outside of downtown Denver is the Cherry Creek Shopping District, featuring over 420 stores, shops, galleries and boutiques.

## Highlights of the Spring Conference

As always, your fellow young lawyers have spent countless hours developing and reviewing programming ideas in order to put together a meeting full of fun, informative programs that will benefit you and your communities. The programs will cover a variety of topics such as public service, bar leadership and professional development. Although the details of these programs are still being finalized, below is a brief synopsis of the quality programming currently planned for the Denver conference.

The YLD's Affiliate Program Team has selected five programs to present in Denver. Traditionally, the Affiliate Program Team focuses on providing information to assist you and your affiliate bar associations in implementing various public service programs in your local communities. For example, in Denver, the team will present a program on e-mentoring initiatives that young lawyers have successfully implemented in other communities. Another example of the type of programming the team will present in Denver involves the creation and distribution of pamphlets designed to assist pro se litigants with courtroom procedures and rules. These pamphlets have been implemented in various communities and benefit both the bench and bar by providing valuable information to pro se litigants. This same program will also address ideas that have been developed by young lawyers to share information, procedures and preferences about members of the judiciary in their communities with other young lawyers practicing in those communities. In addition

## Spring Conference Events

### Spring Conference Golf Tournament

Saturday, May 18, 2002

Legacy Ridge Golf Course

Tournament starts at 1:30 p.m. after the educational programs. Entry fee is \$80 per player; rental clubs available at the course. Sign up on the Spring Conference registration form.

### Skiing and Riding

Sunday, May 19, 2002

Arapahoe Basin

For more information, contact Robert J. Corry, Jr., 600 Grant Street, Suite 300, Denver, CO 80203, (303) 785-7783, e-mail [corry@law.com](mailto:corry@law.com).

### Whitewater Rafting Trip

Sunday, May 19, 2002

Bus leaves at 10:15 a.m. and returns to the hotel at 7:00 p.m. Cost: approximately \$88 per person based on 30 participants (cost may vary depending on participation).

For more information, contact Tamatha Blase, at (303) 221-2715, e-mail [tblase@earthlink.net](mailto:tblase@earthlink.net), on or before April 15, 2002, to confirm (the earlier the better)!

tion to these valuable programs, the team will host programs focusing on student mediation training and creating local scholarships.

The YLD's Bar Leadership Team is currently planning to present four programs in Denver. As the name indicates, the Bar Leadership Team strives to provide programming to assist young lawyers enhance and increase their participation in bar association activities. In Denver, the team will host a program designed to provide successful tips for selling your involvement in bar association work to your government or corporate employer. The team will also host an in-depth program on website development and maintenance, designed to share tips and tricks for encouraging communication and involvement among young lawyers in various communities. Other programs presented at the meeting will focus on fundraising efforts through a charitable organization and short-range planning for bar association work.

The YLD's Professional Development Team is currently planning to present several programs designed to assist young attorneys with their professional development goals. In Denver, the team will present a program titled "Professional Media Skills and Message Development Training." As the public's awareness of legal issues increases and more and more cases are brought to the public's attention, attorneys are being faced with numerous cases that are "tried in the media." This program is designed to provide young lawyers with the skills needed to successfully represent their clients in these high profile cases. The program will provide tips and guidelines to help you successfully handle high profile cases without prejudicing your client. Other programs presented in Denver will focus on alternative legal careers.

In addition to these wonderful programming opportunities, the Denver meeting will provide ample opportunity to attend continuing legal education seminars on a variety of topics at no additional charge.

More information about the above programs and the CLE programs being offered at the Denver meeting will be available on the ABA/YLD website ([www.abanet.org/yld](http://www.abanet.org/yld)) in February 2002.

## Plan Your Trip

The deadline to register for the Spring Conference is April 16, 2002. Contact the Hyatt Regency Hotel directly at (303) 295-1234 to make your room reservation. In addition, check out the American Bar Association's website, [www.abanet.org](http://www.abanet.org), for airline and other travel discount programs available to members. Finally, don't forget to check out the YLD's website at [www.abanet.org/yld](http://www.abanet.org/yld) in February for additional meeting activities and details. 



Heather Dawson is an assistant editor of *The Affiliate and Practices Law with Odin, Feldman & Pittleman, PC*, in Fairfax, Virginia.

## 2002 Spring Conference Programs

### Student Mediation Training

*Young Lawyers Section of the Lawyers Association of Kansas City*

The goal of the program is to curtail the problem of violence in schools by empowering students to help peers resolve disputes before they lead to violence using peer mediation techniques.

### Young Lawyer E-Mentoring

*Young Lawyers Division of the Dade County (Miami, FL) Bar Association*

This program partners volunteer attorneys via email with students interested in careers in law and public affairs.

### Professional Media Skills & Message Development Training

*ABA Judicial Division*

This Professional Media Training program has been produced not only to prepare young attorneys for experience in front of the camera, but also to strengthen a variety of communications skills, including public speaking and presentation skills, message development and focus in delivering consequential information.

- Judicial Directory & Pro Se Pamphlet
- Justice for Children
- Creating a Local Scholarship
- Diversity Outreach to High School Students
- Selling Bar Involvement to Government and Corporate Employers
- Empower Your Bar: Create a Charitable Organization
- Short Range Planning for Your Bar Organization
- Website Development & Maintenance
- Law to Politics
- Alternative Legal Careers
- Developing a Law Firm Diversity Committee/Plan
- ABA/YLD—Who We Are, What We Do and How to Get Involved
- ABA/YLD—Awards of Achievement
- American Bar Endowment—Financial Planning for Young Lawyers

### CLE Programs

- Hate Crimes in the U.S.—Minorities in the Profession Committee
- Finance for Dummies—Bankruptcy Law & Business Law Committees
- Digital Evidence—Litigation Committee
- Ethics 2000—ABA General Practice Solo & Small Firm Section

# Spotlight on YLD Leaders:

## See You on the Dock, Senator!

### Benes Aldana's Life and Career Are Right on Schedule

By David Bryce Barber

**B**enes Aldana came to the United States from the Philippines in 1980, when he was barely able to speak any English. Benes majored in political science at Seattle University, where he served as student body president. He began his legal career in the Coast Guard immediately after graduation from the University of Washington School of Law. Now, as part of an ongoing and distinguished career in the ABA/YLD, Benes is the YLD Diversity Director. In his current role, Benes is charged with implementing the Division's Diversity Plan and serves as a resource person for the Division on diversity issues. He sees the young lawyers in the Division, "with all their energy, talent and creativity," as key players in leading the cause of diversifying the profession.

Benes is married to his high school sweetheart, with whom he has an eight year old son. With things going according to plan for our Coast Guard liaison, read on to discover why we may someday be saying to Benes, as Judge Smales said to Danny Noonan in *Caddyshack*, "See you on the dock, Senator!"

#### Would you mind sharing the significance of your name with us?

The name Benes is actually Czechoslovakian, although I'm not. My parents named me after Eduard Benes (pronounced Benesh), the Czechoslovakian president during World War II, who defied Hitler and formed the League of the European Nations. They thought it was an interesting name. My last

name, Aldana, is a small town in the province of Galicia in Spain.

David Bryce Barber is an associate editor of *The Affiliate* and practices law with Celebrezze & Keeler in Louisville, Kentucky.



Benes Aldana (left) and Secretary of Transportation Norman Mineta.

#### Why did you become a lawyer?

I've wanted to be a lawyer since I was twelve. However, it was my experience as an intern on Capitol Hill that reinforced my desire to enter the legal profession. I realized that lawyers played an important role in shaping our future and that law school would provide me the tools to be an effective public servant.

#### How have your goals changed over the course of your career?

I had an opportunity to meet and spend an afternoon with Bill Gates when I was participating in a leadership program (Washington State Governors School) in high school. I remember one thing he said was to "stay flexible in your career goals and be ready to take advantage of new possibilities." That's essentially how I've managed my career.

#### What about your career path appealed to you?

It's a fulfilling job because I am part of a law enforcement and humanitarian organization that is charged with numerous missions: maritime search and rescue, International Ice Patrol operations, polar and domes-

tic waterway icebreaking, bridge administration, aids to navigation, recreational boating safety, vessel traffic management, at-sea enforcement of living marine resource laws and treaty obligations, at-sea drug and illegal migrant interdiction and port security and safety. As a Coast Guard attorney, it's also very appealing to me to be able to do something different every few years. We are trained to be general-

ists rather than specialists.

#### Has September 11 affected the Coast Guard?

Aside from the obvious emphasis on increasing force protection and security, the Coast Guard is working to enhance maritime safety and security, environmental protection and homeland defense.

If your question is geared more toward the culture, I'd say that I've seen an increase in pride in what we do and a reaffirmation of our decision to serve.

Of note, after the attack on the Pentagon, Coast Guard attorneys here at Coast Guard Headquarters (mostly young lawyers) volunteered to assist in providing legal assistance support to family members of victims. It was really a heart wrenching, emotional experience to hear the stories.

#### What is the most frequent concern of your clients?

Our clients are not individual clients like in a legal assistance context, but internal organizations

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## Informally Yours: Benes Aldana

#### What was your first job as a lawyer?

Immediately after law school, I was one of nine lawyers in the country selected for the Coast Guard Direct Commission Lawyer Program. My first assignment immediately after law school was at the Coast Guard legal office in Alameda, California, where I served as a trial and staff attorney. After that tour, I was offered a position as an appellate government counsel, responsible for representing the government in criminal cases undergoing appellate review in the Office of Chief Counsel at Coast Guard Headquarters in Washington, D.C. I served in that position for two years and then moved on to serve as program manager for the Coast Guard's Legal Assistance and the Direct Commission Lawyer Programs. I also served as an appellate defense counsel during this time.

• For more information on the Coast Guard Direct Commission Lawyer Program, check out [www.uscg.mil/legal/recruit/dclinterinfo.htm](http://www.uscg.mil/legal/recruit/dclinterinfo.htm).

#### What are/have been your practice areas?

Current practice: environmental law (particularly Coast Zone Management Act (CZMA) and CERCLA). Prior practice: military justice, criminal litigation, appellate and legal assistance (wills, family law, estate planning, tax).

#### When you retire, what do you hope your career highlight will be?

I hope to be a judge someday or serve the public in an elected capacity.

#### If you weren't a lawyer, what would you be?

I enjoy cooking, and more importantly my family enjoys my cooking, so I think I probably would have become a chef. On a serious note, my political science advisor in undergrad actually tried to dissuade me from attending law school and instead encouraged me to consider getting a Ph.D. in political science and become a college professor. I think I would have seriously considered that route or become a high school history teacher.

#### What is your greatest adult athletic achievement?

Training for the Marine Corps marathon, but I had to suspend training a couple of weeks prior to the event due to injury. I will try again hopefully this coming year.

I don't know if you would consider it an "athletic achievement," but coaching my son's soccer team was definitely an achievement.

#### What was the last movie you saw?

*Harry Potter and the Sorcerer's Stone*. Absolutely loved it. I read the book with my eight year old son and we saw the movie together. I had more fun watching him watch the movie than watching the movie.

#### Your favorite book?

I enjoy reading biographies of leaders and love history books, like *My American Journey* by Colin Powell. Right now, I am reading *John Adams* by David McCullough. It's fascinating to learn about John Adams' experience as a young lawyer, his very unpopular decision to defend the British soldiers involved in the Boston Massacre and the reasons why he ultimately chose the legal profession.

#### Most influential role model?

In my life, I have had so many influential role models along the way (my grandparents, my parents, a high school debate coach, a university president, a law school professor, a judge, a colleague) that it's difficult to choose one. However, they all had one thing in common, they all inspired me not only to do well, but also to do good. I think most of all, though, my high school debate coach and literature teacher, Ms. Trudy Sundberg, has been one of most influential role models in my life. She helped me to define my values about life in general—how to be a good citizen, live your convictions and how to live life to the fullest.

#### What's your pet peeve?

People who always complain, but never offer solutions. I believe you're either part of the solution or part of the problem.

## Benes' Pathways to Leadership

YLD Diversity Director, 2001–present  
YLD Liaison to the ABA Commission on Racial and Ethnic Diversity in the Profession, 2001–present  
YLD Resolutions Committee Member, 2001–present  
YLD 2002 Annual Meeting Host Committee Member  
Coast Guard Representative to the YLD, 1997–present  
Member, Diversity Committee, ABA General Practice, Solo & Small Firm Section, 2000–present  
Member, Planning Committee, The ABA National Conference for the Minority Lawyer, 2001–present  
Board of Directors, Judge Advocate Association, 2001–present  
YLD District Representative, Federal & Military Bar, 1999–2001  
Chair, YLD MIPC Committee, 2000–01  
Member, YLD Special Committee on the Future of the Profession, 2000–01  
YLD Assembly Parliamentarian, 2000–01  
YLD Membership Board Member, 2000–01  
YLD Awards Team Judge, 2000–01  
Coast Guard Rep. to ABA Standing Committee on

Legal Assistance for Military Personnel, 1999–2001  
Vice President for Programs, APABA of Greater District of Columbia, 2000–01  
Bar Leadership Institute Coordinator, 2000 NAPABA Convention  
YLD MIPC Vice Chair, 1999–2000 (Co-Chair and Moderator CLE on Racial and Ethnic Profiling)  
Chair, 2000 Young Military Lawyer Service Awards  
YLD Awards of Achievement Judge, 2000 Annual Meeting  
YLD Spring AOP Host Committee, 2000 (Star of the Quarter Recipient)  
Vice Chair, General Practice Solo & Small Firm, Military Law Committee, 1999–2000  
Government & Public Sector Lawyers Division Member, 1998–2000  
Vice Chair, YLD Military Service Lawyer Committee, 1997–99  
WSBA Opportunities for Minorities in the Legal Profession Committee, 1995–96  
ABA/LSD Ninth Circuit Lt. Governor, 1993–94

# Diversity: Yep, We Got It and Boy, Do We Need It

By Laura Beckman

Hillary Swank knew what she was doing in *Boys Don't Cry*—trying to make it in a man's world. Did you know that if you are a woman lawyer, you may be earning \$20,000 less than your male counterpart? Or, that only 15 percent of federal judges and law firm partners are women? Or, that only 5 percent of managing partners at firms are women? That is staggering, considering that women are nearly half of the attorneys practicing today.<sup>1</sup>

As a woman and a government lawyer, I sometimes feel like a minority among my big firm brethren, and I'm sure that I am not alone. Fortunately for me, and others similarly situated, the ABA/YLD is committed to encouraging diverse participation and representation in membership and leadership in the bar and the legal profession. How do I know this? Research! Kidding aside, the ABA/YLD has numerous committees and representatives that are dedicated to meeting these goals. In preparing this article, I was astonished by the evolution of diversity in the ABA/YLD over the years. This evolution is reflected in many ways: by the slate of candidates running for office this year, by the number of scholarships offered to young lawyers who are government, public sector, military, minority, solo or small firm practitioners, and by the programming offered at our national conferences.

For those of you who may not be aware of the extent of the ABA/YLD's involvement in promoting diversity, let me share with you the ABA/YLD committees dedicated to some of the modern-day diversity genres: Minorities in the Profession (MIP), Women in the Profession (WIP), and Individual Rights & Responsibilities (IRR).

These committees are making great strides. For instance, the MIP has expanded its scholarship program to offer ten (previously six) scholarships to increase racial and ethnic minority participation in the ABA. These scholarships afford individuals a chance to attend ABA/YLD meetings and get involved in the Division's activities. In St. Louis, the ABA's Litigation Section generously sponsored a reception to introduce the leadership and all scholarship recipients from ABA/YLD committees—MIP, Solo & Small Firm, and Government, Military & Public Sector (GMPS). This reception was a good opportunity to get the scholars involved with our public service projects and committees.

On a personal note, I praise the role of the scholarship. I began my ABA/YLD "career" as a GMPS scholarship recipient. Scholarships are a critical source for enhancing diversity in our organization, and the ABA/YLD is committed to this goal.

The WIP finished its two-and-a-half year Parental Survey that polled 200 law firms on their policies for associates facing the birth or adoption of a child. The information is intended to be a resource for young lawyers and their employers to use in drafting or revising leave policies and in making recruitment decisions. You can find this survey at [www.abanet.org/yld/women/ParentalBenefitsChart.pdf](http://www.abanet.org/yld/women/ParentalBenefitsChart.pdf).

Mark your calendar for this event—WIP is putting on a CLE at the Midyear Meeting, "Does a Difference Make a Difference?" This program will showcase ideas on implementing effective diversity programs, promoting diversity within a firm and prospering from it and employing strategic marketing techniques to tout diversity in the work environment with clients.

Mark your calendar for this event—WIP is putting on a CLE at the Midyear Meeting, "Does a Difference Make a Difference?" This program will showcase ideas on implementing effective diversity programs, promoting diversity within a firm and prospering from it and employing strategic marketing techniques to tout diversity in the work environment with clients.



ABA House of Delegates Chair Karen Mathis (left) and Benes Aldana at the ABA Diversity Summit in May 2001.

The IRR began the year by introducing an amended Diversity Plan at the St. Louis meeting. The amended plan that was approved by the Division Council broadened the goal of more full and equal participation of our membership—including lesbian, gay, bisexual and transgender members as well as those members

with disabilities. The Committee plans to work toward implementing the new Diversity Plan in the coming year, as well as creating national affiliate status for the National Native American Bar Association and the National Lesbian and Gay Legal Association.

So, are you thinking . . . we are pretty darn diverse . . . that has got to be it, right? In addition to these committees, which were specifically created to increase diversity, the ABA/YLD has liaisons/representatives to many other diversity organizations: the Commissions on Mental and Physical Disability Law, the Commission on Women in the Profession, the National Bar Association, the Hispanic National Bar Association, and the National Asian Pacific American Bar Association.

Keep your eyes peeled for the Diversity Summit coming to Chicago in spring 2002. This summit will bring together many young minority lawyers and section leaders to energize and encourage those attending to come up with creative, "outside the box" ideas for increasing racial and ethnic diversity within the ABA. This summit will help put in motion the plans that were developed at the 2001 Diversity Summit. [a](#)

## ABA/YLD Diversity Plan

The ABA Young Lawyers Division is the largest voluntary association division in the country. It has a total membership of approximately 140,000. It is also recognized as the organization that institutionally promotes and embraces diversity. It recognizes that its strength and success is, in large part, due to the diversity that its membership brings.

In an effort to ensure that this diversity is preserved and encouraged throughout the life of the Division and continued despite leadership changes, the Division has developed a diversity plan.

The plan is made in conjunction with Goal IX of the ABA Goals: "To create full and equal participation in the profession by minorities and women." To directly implement Goal IX, the ABA created the Commission on Racial and Ethnic Diversity in the Profession, formerly the Opportunities for Minorities in the Profession. In addition to this body, the ABA also created the Commission on Women in the Profession. The Division intends to work hand-in-hand with these two entities in implementing its diversity plan.

The plan has internal and external components and is guided by the following goals:

- To actively recruit minority lawyers and women lawyers.
- To actively seek participation of minority and women lawyers for division events and CLE programs as speakers.
- To actively seek participation of women and minority lawyers on task forces, work groups and programs.
- To provide women and minority lawyers with opportunities to take on leadership roles at the committee, section and leadership levels.

As in any successful diversity plan, it is equally important to have a well-defined mission statement:

*To respond to the changing needs of the profession as can be seen with the change in demographics, market demands and shift in the status of minority population.*

You can obtain a complete copy of the ABA/YLD Diversity Plan by visiting the YLD website at [www.abanet.org/yld/diversity.html](http://www.abanet.org/yld/diversity.html).



Laura Beckman is an assistant editor of *The Affiliate and practices law with the City of Houston—Legal Department, Houston, Texas.*

## Spotlight

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(commands, offices) within the Coast Guard, so it's difficult to answer this question. I view Coast Guard attorneys as the conscience of the Coast Guard. We make sure our clients do the right thing as they do their best to serve the public.

### **If I had asked you when you were twelve years old, what would you have said you wanted to be when you grew up?**

A lawyer, that's when I decided I wanted to be a lawyer. When I was twelve, we had a project in school to research the career path we wanted to take. I wrote about becoming a lawyer and a U.S. senator. I've reached one goal; we'll have to wait and see about the other.

### **What prompted you to pursue a career of leadership in the YLD?**

When I join any organization, I always like to be actively involved. In particular, with the YLD,

aside from the great people involved in it, I truly believe in its mission to serve the community and the legal profession. This is an effective and fun outlet for me to do that. I particularly enjoy the opportunity to speak to students all across the country about being a lawyer. The Minorities in the Profession Committee sponsors outreach programs at almost all YLD conferences.

### **When you leave the YLD, as we all will eventually, what will you miss the most?**

Luckily, I still have four years left. But, I think I will miss the contagious energy of the Division and being part of a group of individuals who sincerely want to make a difference, not only in our profession but also in society at large. The YLD is one of most well organized and effective organizations I've been a part of. I am grateful to James Durant for introducing me to the YLD and Fred McClure, the Division's Chair at my first YLD meeting, for welcoming me. [a](#)

<sup>1</sup> These statistics are taken from Karen Walker's January 2002 committee report for the Women in the Profession Committee, citing the ABA Commission on Women in the Profession's *The Unfinished Agenda: Women and the Legal Profession*.

# District Representatives: What Are They, Who Are They, Where Do I Find One?

By Paul Holland, Jr.

**T**he District Representative (hereinafter, DR) represents his or her affiliate to the Division and at the Council meetings. An 'affiliate' is a young lawyer organization at the local, state or national level that has voluntarily and successfully applied for affiliation with the Division. The Division consists of more than 300

local affiliates, each of which affords opportunities for young lawyer leadership at the local, state or national level." That's how the "Guide to Appointments and Elections" describes the job of district representative. Cliff Stubbs, Council Coordinator (a/k/a DR Head Honcho), describes the job as a "great opportunity to get to see the

inner workings of the Division."

I personally served as the DR for Connecticut and Rhode Island for two years. The position was my first national position. It provided me with the opportunity to meet representatives from other areas of the country, as well as other Council members. It also allowed me to get to know the members of my local

affiliate better. Because the DR serves as a liaison between the local affiliate and the ABA/YLD Council, members of the local affiliate who have issues or concerns they would like the Council to address work with the DR to accomplish those goals.

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# Committee Corner

## ABA/YLD Environment, Energy, and Resources Law Committee

By A. Victor Rawl, Jr.

The mission of the Environment, Energy, and Resources Law Committee is to be the premier forum for young lawyers working in the environmental, natural resources and energy related areas. This Committee keeps its members abreast of developments, trends, legislative initiatives, recent court decisions and statutes regarding these substantive areas. The Committee is also dedicated to providing members with opportunities to develop their professional skills and to publish articles in their areas of expertise. The Committee consists of young lawyers who have a wide array of experience in areas including: federal and state environmental regulations, oil and gas law, public utility law and real estate transactions.

Currently, the Committee is co-sponsoring a CLE program with the Public Utilities, Transportation and Telecommunications Law Committee to be presented at the Midyear Meeting in Philadelphia. The CLE is



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titled "Nuts & Volts of the Electric Industry: Crisis or Opportunity?" This primer will explain the "Nuts & Volts" of the electric energy crisis and it will offer insight on how to avoid

potential crises in the future. The panel of experts, including speakers from both the public and private sectors, will also address the industry's structure and the legal and economic issues associated with regulation and deregulation of the industry.

This CLE presentation promises to be informative and entertaining, and the Committee strongly encourages you to attend.

The Committee is also in the process of developing a newsletter and webpage that will contain articles authored by Committee members, as well as member profiles. In addition to the newsletter and webpage, the Committee is also planning a jointly sponsored conference call with the Public Utilities, Transportation and Telecommunications Law Committee for the Annual Meeting in Washington, D.C. For this call, the Committee will solicit a commissioner from the Federal Energy Regulatory Commission to discuss current regulatory issues as well as offer career advice.

The Environment, Energy and Resources Law Committee is planning an exciting and eventful year. Committee Chair Nicholas Preservati, as well as all Committee members, welcomes your input and participation. If you are interested in attending any of the Committee-sponsored events, or if you would like to join the Committee, please contact Nicholas Preservati at (304) 348-4709 or e-mail him at [nspreservati@aep.com](mailto:nspreservati@aep.com). 

## ABA/YLD Business Law Committee

By Mweni Ekpo

Under the leadership of Suzanne Gilbert (who continues as chair) and Keith Burns, Craig Hemphill and Jennifer Mallory Rawl (who serve as co-vice chairs), the Division's Business Law Committee is having another busy bar year.

The fall quarter has been especially productive for the Committee. First, it published its fall newsletter, which was full of informative articles. Then, at the ABA/YLD Fall Conference in St. Louis, the Committee organized a very well-received CLE program, in which a panel of experts discussed "Secrets to Success Under the Revised Article 9." It was the Committee's first-ever online CLE program. The CLE was videotaped and is available online free of charge, thanks to the ABA/YLD and the ABA Section of Business Law.

At the conclusion of the Fall Conference, Committee Chair Suzanne Gilbert was recognized as a "YLD Star of the Quarter" for her outstanding work with the Committee and for her efforts to successfully organize the Article 9 CLE.

The Committee hopes to be able to present programs at every ABA/YLD meeting for the remainder of the bar year. The Committee is currently working on its next newsletter. In addition, the Committee is preparing a CLE program for the YLD Spring Conference in Denver, Colorado. This particular CLE addresses the topic of "Understanding

Financial Statements" and will be co-sponsored with the YLD Bankruptcy Committee. Another goal of the Committee is to assist its members in having their articles published in *Business Law Today*, a publication of the ABA Section of Business Law.

Suzanne is extremely enthusiastic about the work of her Committee and about the great programs that the Committee is organizing this year. But, as importantly, Suzanne is excited about the connection that her Committee is developing with its counterpart in the senior bar, the ABA Section of Business Law. Suzanne comments, "We benefit from an ever-growing relationship with the Section of Business Law, which more and more contributes both monetary support and advice to our Committee."

Suzanne acknowledges that the Business Law Committee encompasses a broad range of substantive practice areas. As a result, the Committee can be a good fit for many. "Whether you are a transactional lawyer or a litigator, whether you practice construction, small business, mergers and acquisitions, commercial or bankruptcy or something else entirely, whether you have been practicing for five years or are fresh out of law school, you can find something to do in the Business Law Committee."

The YLD Business Law Committee would love to have new members. If you are interested in joining this committee, you may contact Suzanne by e-mail at [sgilbert@hklaw.com](mailto:sgilbert@hklaw.com) or by phone at (407) 244-1142. You may also join the committee by registering online at the ABA/YLD website at [www.abanet.org/yld/committees.html](http://www.abanet.org/yld/committees.html). 



Mweni Ekpo is an assistant editor of *The Affiliate* and an administrator with the National Collegiate Athletic Association in Indianapolis, Indiana.

## District Representatives

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To that end, one important aspect of a DR's job is to keep his or her local affiliate up to date on the activities of the Council and various other bar leadership activities. Typically, a DR files a written report describing in great detail the events covered in Council Meetings at the two National Conferences and the Midyear and the Annual Meetings. Council Coordinator, Cliff Stubbs, notes that a new DR from North Carolina, Kearns Davis, was preparing his first letter to his affiliate when he crashed his firm's entire computer system. Apparently he attempted to scan the Fall Conference registration materials into his firm's computer and the system became overloaded!

Notwithstanding all that responsibility, as Stephen King once wrote "all work and no play makes Jack a dull boy," and the job of DR is hardly dull. As a DR you are funded to the two National Conferences and the Midyear Meeting. In addition, you typically receive funding to your first Annual Meeting in order to receive FEMA training. As a DR you are also invited to the orientation meeting held in August that organizes and kicks off the new administration. Funding includes airfare and an extra day per diem. This means that you have up to nine funded trips in two years to meet new and exciting people from all over the country!

On the more serious side, the Division operates pursuant to an agree-

ment with the Federal Emergency Management Agency (FEMA) whereby the Division has agreed to provide pro bono legal services to qualified individuals affected by a disaster. District representatives are key to the implementation of this agreement. Whenever the president declares an area a state of emergency within a DR's district, he or she works with FEMA to organize and staff a hotline dedicated to providing disaster legal services. Typically, states of emergency include natural disasters such as hurricanes, tornadoes, earthquakes, and floods; however, the events of September 11, 2001, have proven that states of emergency can be created by terrorist attacks as well.


Wayne Boulton, the current DR for Connecticut and Rhode Island, was not quite as attentive as he should have been in FEMA training in August 2001. After all, when was the last time Connecticut or Rhode Island was struck by a natural disaster? Little did he know that in less than two months he and several other Connecticut young lawyers would be in the spotlight providing disaster legal services to victims from three separate terrorist attacks. Wayne describes his experience as follows:

"I initially found myself completely overwhelmed by my responsibilities following the September 11 events. I was involved in the disaster response because so many victims lived in Connecticut and because FEMA established the Disaster Call Center in Stamford, Connecticut (on the New York border). Fortunately, my task became manageable primarily due to the efforts of YLD Director Bo Landrum; Disaster Legal Services Coordinator Susan Wissink; Connecticut veterans, Steve Curley and Paul Holland; and most impor-

tant, Connecticut Bar Association/Young Lawyer Section Executive Committee Member, Rani Newman Mathura.

"In the days following the disaster, it was unclear what my role should be. I soon found I was most effective as a conduit between the state affiliates and the national organization. Via e-mail I described our efforts to thousands of state affiliate members and was rewarded by hundreds of volunteers who wanted to help. I cajoled our senior bar into providing full-time staff to respond to volunteers and to schedule assignments at the Call Center. Rani Newman Mathura—for whom the Call Center became a full-time obligation—was at the Call Center every day providing training and supervision.

"While my first couple of months as a District Representative have been more demanding than expected, I am thankful for the opportunity to help. I now have a greater appreciation for the tremendous service we can provide and am proud to be part of the organization."

As Wayne noted, being a district representative can be a rewarding opportunity. In addition, there is ample time to have fun with interesting people from all over the country. To become a DR you must be elected by your local affiliate. DRs serve for a two-year term. If you are interested in becoming a DR or have any questions, you should contact Cliff Stubbs, ABA/YLD Council Coordinator, at [cstubbs@mvplaw.com](mailto:cstubbs@mvplaw.com), or your local DR. For your reference, a list of the current district representatives with their relevant contact information accompanies this article. 



Paul Holland, Jr., is an assistant editor of *The Affiliate* and practices law with Citigroup Private Bank in Stamford, Connecticut.

## Business Law Section Seeks Fellows

It's time once again to nominate qualified candidates for the Business Law Section's fellows Program. The Fellowship program, now in its fifth year, represents a commitment by the Section of Business Law ("Section") to increase the participation of young lawyers in Section activities. The goal of the program is to give active members of the Young Lawyers Division an opportunity to become involved in the substantive work of the Section, to develop future leaders of the Section, and to enhance knowledge about the work of the Section among members of the YLD.

The Fellowship appointment is for two years, commencing after the ABA Annual Meeting in August 2002. Five Fellows will be selected from among the applicants. To be considered for selection, a person must be (1) a member of the Section and (2) an active member of the YLD (or an active member who has aged out within the last three years, as calculated by the YLD) who has demonstrated a significant interest in an area of business law that coincides with the work of substantive committees of the Section.

The following financial commitment is made by the Section to those selected as Fellows:

- To reimburse expenses, consistent with Section policies, for attendance at the Spring and Annual Meetings of the Section, as well as any stand-alone meetings of the committee to which the Fellow is appointed; and
- To involve the Fellow in the substantive work of the committee to which the Fellow is assigned, and to appoint a mentor within the committee to maximize the opportunities for participation and professional development.

The financial commitment described above is a contingent one. To obtain reimbursement the Fellow *must*:

- Undertake involvement in a substantive project of the Section; and
- Submit timely and responsive written reports on his or her activities and progress as a Fellow, as requested, by the Fellows program co-chairs.


In addition, by acceptance of the Fellowship, the Fellow agrees to make the following commitments to the Section:

- To attend the Spring and Annual Meetings of the Section, as well as any stand-alone meetings of the committee to which the Fellow is appointed;
- To remain involved in the activities of the YLD (or be aware of the activities if the Fellow has "aged out" of the YLD) and to identify substantive areas of common interest where members of the YLD can participate in the work of the Section;
- To work with the Liaisons of the YLD to the Section in recruiting members of the YLD to join the Section, with a specific goal for the Fellow to recruit no fewer than five persons in each Fellowship year to participate in the work of the Section;
- To work with the YLD liaisons to the Section to introduce members of the YLD to the benefits of Section membership, including the planning of joint social and substantive programs at the Annual Meeting;
- To report annually to the Section Council and the Executive Council of the YLD on the Fellow's individual activities within the Section;

- To make a current commitment to continue the Fellow's active involvement at the committee level in the Section after the Fellowship is completed; and
- To act as a mentor to new Section Fellows and other YLD members recruited into the Section, and to help organize an annual Fellows alumni event to be held at the Spring Meeting of the Section.

The selection of Fellows is a three-stage process. First, the candidate must be nominated by a member of the YLD or the Section. The candidate must be a lawyer practicing business law who is active in the ABA/YLD at the local, state or national level. Second, the candidate must complete an application describing his or her practice, involvement in the YLD, professional goals and plans for the Business Law Fellows program. Applications are reviewed by the co-chairs of the Fellows program, who then make recommendations to the Section Chair.

Co-chairs of the Fellows program, Heidi M. Staudenmaier and Barbara Mendel Mayden, are pleased with the results of the program to date and anticipate its success to continue. Staudenmaier was a member of the first class of Fellows appointed in 1998. Both Mayden and Staudenmaier are former YLD officers.

If you have any questions about the Fellows program, please contact Heidi M. Staudenmaier (602/382-6366 or [hstaudenmaier@swlaw.com](mailto:hstaudenmaier@swlaw.com)) or Barbara Mendel Mayden (615/742-6208 or [bmayden@bassberry.com](mailto:bmayden@bassberry.com)). Nominations must be submitted to Staudenmaier **by no later than April 1, 2002**. Deadline for the submission of applications is **May 15, 2002**. Appointments will be announced in early August 2002. 

### Don't Miss the ABA/YLD Rocky Mountain Regional Conference—The Law and the Olympics

Plan now to attend the Rocky Mountain Regional Conference, March 7–10, 2002, in Salt Lake City, Utah, home of the 2002 Winter Olympic Games. Come and enjoy a post-Olympic wrap-up and winter sports extravaganza! Want to network with other young lawyers from around the country? Looking for a fun getaway? Ready for a unique, one-of-a-kind CLE?

Learn the law that governs the Olympics; hear from Olympic officials and athletes; ski and ride the slopes where gold medals were won; and explore the diverse culture and history of one of the West's most

vibrant and unique cities.

The American Bar Association and the Utah Young Lawyers are hosting the Rocky Mountain Regional Conference at the Grand American Hotel in Salt Lake City, March 7–10, 2002.

Register now for a CLE like no other—"The Law and the Olympics." This will be the premiere gathering on this topic. Plus, enjoy food and receptions where you will meet other lawyers from around the country. You don't want to miss it. For information, visit [www.abanet.org/yld/rockymountain/rockymountain.html](http://www.abanet.org/yld/rockymountain/rockymountain.html).



### Minority Mentors Needed

We are looking for minority lawyers to serve as mentors to ABA minority scholarship recipients. Essentially the commitment is to be in regular contact with the minority law student scholarship recipients and to provide professional guidance and counsel.

Additional information as well as a form for completion by potential mentors is available on the YLD website at [www.abanet.org/yld](http://www.abanet.org/yld) under the heading "Division News and Highlights." Please fax the completed form to Ann Fiegen at (312) 988-6231.

### Public Service Subgrant Awards 2001–02

STATE	AFFILIATE PROJECT	TITLE	AWARD
AZ	Maricopa County Bar Ass'n YLD	Domestic Violence Survivors Guide	\$ 500.00
AZ	Maricopa County Bar Ass'n YLD	Gift of Life Project	\$1,000.00
AZ	Maricopa County Bar Ass'n YLD	Welcome to School: Helping Kids	\$ 500.00
AZ	State Bar of Arizona YLD	Generation X-cellence in Classroom	\$2,000.00
CA	Los Angeles County Bar Ass'n Barristers	Community Law Day	\$ 650.00
GA	State Bar of Georgia YLD	Special Advocates for Spec. People	\$1,000.00
GA	State Bar of Georgia YLD	Multi-lingual Special Ed. Video	\$2,000.00
HI	Hawaii State Bar Ass'n YLD	College & Career Fairs	\$2,000.00
IL	Chicago Bar Ass'n YLS	Cabrini Green Tutoring Program	\$ 500.00
IL	Chicago Bar Ass'n YLS	Volunteer Support Prog. Pro Bono	\$2,000.00
IA	Iowa State Bar Ass'n YLD	We the Jury	\$1,000.00
LA	Alexandria Bar Ass'n YLS	Lawyers in the Classroom	\$ 469.25
LA	Alexandria Bar Ass'n YLS	High School Mock Trial Compete.	\$1,500.00
LA	Baton Rouge Bar Ass'n YLS	Holiday Star	\$1,000.00
LA	New Orleans Bar Ass'n YLS	Law Through Sports	\$ 400.00
MI	Barristers-Detroit Metro. Bar Ass'n	Mell Safe Choices Program	\$2,500.00
MO	Kansas City Metro. Bar Ass'n YLS	Protect Your Child Day	\$1,500.00
MO	Lawyers Assn. of Kansas City YLS	Youth Empowerment Summit Prog.	\$2,000.00
MO	Missouri Bar YLS	Crossing the Line	\$1,000.00
OH	Cincinnati Bar Ass'n YLS	Tutoring/Educational Tools	\$1,000.00
OK	Oklahoma Bar Ass'n YLD	Citizenship/Americanism/Patriotism	\$ 500.00
OK	Oklahoma Bar Ass'n YLD	Tolerance Education Program	\$ 500.00
SC	South Carolina Bar YLD	The Braille Project	\$2,000.00
TX	Amarillo Area YLA	The People's Law School	\$1,000.00
TX	Austin YLA	Ethics Issues Impacting Nonprofit	\$ 500.00
TX	Collin County Young Lawyer's	Kids in Court	\$ 900.00
TX	Dallas Ass'n of Young Lawyers	DAYL Aid to the Homeless	\$2,000.00
TX	South Asian American Bar Ass'n	South Asian Outreach Program	\$ 430.00
TX	Waco-McLennan County YLA	People's Law School	\$1,000.00