



Laurie N. Robinson

Laurie Nicole Robinson is the Assistant General Counsel in the labor and employment division at CBS Broadcasting Inc., where she represents nearly 150 television and radio stations in labor, employment, and immigration matters. In addition to being assistant general counsel, Ms. Robinson was recently promoted to the newly created leadership position of Director of CBS Training and Development.

Prior to joining CBS, Ms. Robinson worked at two New York City law firms, Seyfarth Shaw LLP and Epstein, Becker and Green, P.C., where she represented management in labor and employment matters. Prior to joining the law firms, Ms. Robinson worked as a legal intern in the labor management division of the National Football League in New York City. Interestingly, while at the NFL, Ms. Robinson wrote and published a legal comment in the *Indiana Law Journal* entitled *Professional Athletes--Held to a Higher Standard and Above the Law: A Comment on High-Profile Criminal Defendants and the Need for States to Establish High-Profile Courts*.

Ms. Robinson matriculated at North Carolina Central University and received her Bachelor of Arts, magna cum laude, in 1994. Notably, she served as a campus leader in the coveted role of Miss North Carolina Central University, where she provided public service to the Durham, North Carolina community, served as a national ambassador to the university and the school's 5,000 students. She attended Indiana University School of Law at Bloomington and received her Juris Doctorate in 1998. While at Indiana – Bloomington, Ms. Robinson served as President of the Student Law Association, the Notes and Comments Editor of the *Indiana Journal of Global Legal Studies*, and as a member on the Moot Court Board.

Ms. Robinson is the author of several legal-related publications, which include the recently published article, *Pre-Employment Personality Testing: Under the Americans With Disabilities Act, How Much Latitude Do Employers Have to Incorporate These Tests In the Hiring Practice?* (American Bar Association, 2005). Her other publications include: *Drafting An Effective Release*, *New York Law Journal* (October 29, 2002); *Retail Industry Picketing and Handbilling: Rights of Non-Employee Union Representatives and Striking and Off Duty Employees to Access to Shopping Malls, Parking Fields, Stores and Other Private Property*, *17 Labor Lawyer* (Summer 2001); *Religious Discrimination: Multi-State Survey*, *ALI-ABA Course of Study* (November 16, 2000); *The Globalization of Female Child Prostitution*, *4 Ind. J. Global Leg. Stud.* 239 (1997). Ms. Robinson's articles have been cited to by legal scholars, as well as the United Nations.

Ms. Robinson is a popular and sought out speaker. She has presented at the American Bar Association, the *Inside Counsel* Super Conference, the National Bar Association, the Minority

Corporate Counsel Association, the South Asian Women Leaders Forum, and the Delta Sigma Theta Sorority Delta G.E.M.S Women in Law and Law Enforcement Center Fair 2006.

Ms. Robinson is the founder and CEO of Corporate Counsel Women of Color, a non profit organization of over 1,900 women attorneys of color who work primarily for Fortune 1000 and Forbes 2000 legal departments. CCWC is designed to promote diversity in the legal profession.

Ms. Robinson received accolades for her achievements in promoting diversity, including being recognized by The Coca-Cola Company's legal department and receiving the Women's Venture Fund's Highest Leaf Award, the Charting Your Own Course Spirit Award, the Black Women Lawyer's (Los Angeles) *Power of One Award*, the Black Women Lawyer's (Chicago) *Diversity Visionary Award*, and the New York City Bar Association Diversity Champion Award. Ms. Robinson was featured in the annual women's issue of Ebony Magazine in recognition of her leadership, ability to inspire others, and effectuate change. She was named to the *Network Journal's* 40 Under Forty List, *Precious Times Magazine's* 15 Christian Leaders, and was highlighted as one of the legal industry's women leaders in *Vault's View From the Top: Advice from Legal Women Leaders*. Ms. Robinson was honored by the National Bar Association's Women Lawyers Division and recipient of the very first Mahala Ashley Dickerson Award by the National Association of Women Lawyers. She was further bestowed with the prestigious honor of being named one of the 10-Up-And-Coming African-American Lawyers to Watch by *Diversity & The Bar Magazine* and was listed as a Power Broker by *Inside Counsel* in its GC 50 list of the most influential in-house counsel in North America.

Ms. Robinson can be contacted at Laurie.Robinson@ccwomenofcolor.org.