



**Commission on Women
in the Profession**
American Bar Association

20th Anniversary ■ 1987-2007

Day of Equality

ABA Annual Meeting

Thursday, August 7, 2008

Hilton New York, CLE Center

<u>Time</u>	<u>Track One</u>	<u>Track Two</u>	<u>Track Three</u>
8:30 – 10:00 am	Section of Litigation Leadership: The Last Frontier <i>Nassau Suite A, 2nd Floor</i>	Section of Intellectual Property Law First Chair: Trying Intellectual Property Cases <i>Madison Suite, 2nd Floor</i>	Section of Science and Technology Law Diversity in the National and Homeland Security Field <i>Nassau Suite B, 2nd Floor</i>
Lunch 12:15 noon – 1:45 pm	Commission on Women in the Profession Gender Diversity: Not Just a Woman's Issue <i>West Ballroom, 3rd Floor</i>		
2:00 – 3:30 pm	Criminal Justice Section Women in Criminal Law and the Criminal Justice Section <i>Madison Suite, 2nd Floor</i>	Section of Labor and Employment Law Maternal Wall Bias and Family Responsibility <i>Nassau Suite A, 2nd Floor</i>	Tort Trial and Insurance Practice Section 7 Habits of Highly Successful Women in the Industry <i>Nassau Suite B, 2nd Floor</i>
3:45 – 5:15 pm	Section of International Law Pathways to Employment in International Law <i>Nassau Suite A, 2nd Floor</i>	Judicial Division/ Section of Business Law/NAWJ Women on the Bench: Looking Back, Looking Forward <i>Nassau Suite B, 2nd Floor</i>	
Reception 5:30 – 7:00 pm	Commission on Women in the Profession Equalitea Rally/Reception <i>West Ballroom, 3rd Floor</i>		

Program Descriptions:

8:30 – 10:00 am

Section of Litigation – “Leadership: The Last Frontier”

Despite the important role lawyers play in shaping and leading society, there are few leadership opportunities for women lawyers and limited leadership training in law schools. The panel of distinguished leaders will share qualities they look for in discerning leadership and offer practical suggestions for developing the hallmarks for leadership in yourself and those you mentor.

Speakers:

Michele Coleman Mayes, Northbrook, Illinois

Mary Cranston, San Francisco, California

Patricia Hynes, New York, New York

Hon. Judith Kaye, Albany, New York

Mary Jo White, New York, New York

Moderator: Professor Deborah Rhode, Stanford, California

Section of Intellectual Property Law – “First Chair: Trying Intellectual Property Cases”

The burgeoning area of intellectual property law continues to see landmark disputes and big cases going to trial. Women lawyers need to be prepared to lead these cases. Hear from women IP trial lawyers on what skills are needed to try these headline cases, how they developed their expertise and what works in influencing clients to select a woman as lead counsel in an IP matter.

Speakers:

Dale Cendali, O’Melveny & Myers

Sharon Barner, Foley & Lardner

Cecilia H. Gonzalez, Howrey

Lisa A. Dunner, Dunner Law

Moderator:

Marylee Jenkins, Arent Fox LLP

Section of Science and Technology Law – “Diversity in the National and Homeland Security Field”

Join a diverse group of national security and homeland security experts who have crafted their own unique and inspiring lives in this challenging field.

Speakers:

Erin N. Daste, Washington, D.C.

Emily Frye, Arlington, Virginia

Ava Harter, Midland, Michigan

Danielle Cammer Lindholm, Washington, D.C.

Moderator: Jessica Herrera-Flanigan, Washington, D.C.

12:15 - 1:45 pm

Commission on Women in the Profession – “Gender Diversity: Not Just a Woman’s Issue”

The advancement and retention of women in the profession is a topic often discussed among women and by women’s groups. At times women’s most effective allies and mentors are men in the profession. What is the view of those men who support and counsel women in the progression of their careers and who work to break down barriers? Join us for a lunch conversation with male leaders of the legal profession who will discuss what they have done to advance women in the profession and why gender equity matters to everyone.

Speakers:

Dennis W. Archer, Chair, Dickinson Wright LLP and Past ABA President

Timothy J. Mayopoulos, General Counsel, Bank of American Corporation

Thomas L. Sager, Senior Vice President and General Counsel, DuPont Legal

Moderator: Raymond L. Ocampo Jr., Former General Counsel, Oracle, and member of the ABA Commission on Women in the Profession

2:00 – 3:30 pm

Criminal Justice Section – “Women in Criminal Law and the Criminal Justice Section”

This panel will focus on two sets of gender related issues. First, the panel will discuss their experiences as state and federal prosecutors, defense counsel, judges, victim advocates, academics and administrators, reflecting on the extent to which the glass ceiling has been broken, and what the future holds. Second, they will address how the criminal justice system treats adult and juvenile females who appear as offenders as well as domestic violence and child abuse victims.

Speakers:

Professor Jane H. Aiken, Washington, D.C.

Hon. Susan Gaertner, St Paul, Minnesota

Hon. Ernestine Gray, New Orleans, Louisiana

Lori Levin, Chicago, Illinois

Cynthia Hujar Orr, San Antonio, Texas

Myrna Raeder, Los Angeles, California

Tanisha R. Simon, Brooklyn, New York

Section of Labor and Employment Law – “Maternal Wall Bias and Family Responsibility”

This panel, led by Distinguished Professor and ABA Margaret Brent Award recipient Joan Williams, will discuss cutting-edge family responsibilities discrimination (FRD) cases based on caregiving responsibilities for children elderly parents, or ill relatives. Get an update on the law and strategies for litigating in this developing area. In addition, the speakers will discuss workplace inflexibility and "maternal wall" bias in the legal profession in particular. Practical steps to help legal employers retain women will be presented.

Speakers:

Cheryl R. Saban, New York, New York

Joan C. Williams, Hastings, California

Moderator: Samantha Grant, Los Angeles, California

Tort Trial and Insurance Practice Section – “7 Habits of Highly Successful Women in the Industry”

Success by women in the insurance field requires persistent adherence to seven habits calculated to ensure ongoing success in the industry. Three women attorneys share their experiences and habits that allowed them to succeed in the conservative world of insurance. These women represent three sectors of the legal community: corporate counsel/regulatory, private practice and corporate counsel/staff counsel. Increase your professional opportunities and raise the glass ceiling by learning from those who have achieved success within the insurance industry.

Speakers: Debra J. Hall, Armonk, New York
Deborah W. Yue, Cleveland, Ohio
Arlene Zalayet, Boston, Massachusetts
Moderator: Sheila Durant, Baltimore, Maryland

3:45 – 5:15 pm

Section of International Law – “Pathways to Employment in International Law”

Panel of women lawyers from different regions of the world will discuss how they became involved with international law. The panel will consist of leading women jurists who practice in different areas of international law.

Speakers:
Carole Corcoran, International Crisis Group
Carol Mates, International Finance Corporation
Tina Monshipour Foster, International Justice Network
Jane L. Wexton, Duane Morris LLP
Moderator: Lisa J. Savitt, Crowell Moring

Judicial Division/ Section of Business Law/NAWJ – “Women on the Bench: Looking Back, Looking Forward”

Experienced jurists will review the progress of women in the judiciary over the last twenty years, including state courts, specialized business courts, and federal courts, and discuss the future of women judges in the next twenty years -- and beyond. The panelists will also provide guidance on how to prepare for a judicial career.

Speakers:
Hon. Bernice Donald Judge, US District Court, Western District of Tennessee
Hon. Fernande R V Duffy, Associate Justice, Massachusetts Appeals Court
Hon. Delissa A. Ridgway, Judge, US Court of International Trade
Moderator: Hon. Elizabeth Snow Stong, Judge, US Bankruptcy Court, Eastern District of New York,

Cosponsors for Equalitea:

ABA Commission on Mental and Physical Disability
ABA Commission on Sexual Orientation and Gender Identity
ABA Diversity Center
ABA Forum on Construction Industry
ABA General Practice, Solo and Small Firm Division
ABA Government and Public Sector Lawyers Division
ABA Judicial Division
ABA Section of Administrative Law
ABA Section of Antitrust Law
ABA Section of Business Law
ABA Section of Criminal Justice
ABA Section of Family Law
ABA Health Law Section
ABA Section of Individual Rights and Responsibilities
ABA Section of Intellectual Property
ABA Section of International Law
ABA Section of Law Practice Management
ABA Section of Legal Education and Admissions to the Bar
ABA Section of Public Contract Law
ABA Section of Public Utility Communications and Transportation Law
ABA Section of Real Property, Trust and Estate Law
ABA Section of Science and Technology
ABA Section of Taxation
ABA Section of Tort Trial and Insurance Practice
ABA Senior Lawyers Division
ABA Young Lawyers Division
National Association of Women Judges

National Association of Women Lawyers
National Conference of Women's Bar Association
National Lesbian and Gay Law Association
National Women's Law Center

Day of Equality Lunch:

ABA General Practice, Solo and Small Firm Division
ABA Section of Administrative Law
ABA Section of State and Local