

Loan Repayment Assistance Programs
Prepared for the American Bar Association Standing Committee on Legal Aid and Indigent Defendants
7/17/09

Eligible Employment¹

| LRAP | Civil Legal Aid | Nonprofit Organizations | Prosecutors | Public Defenders | Government | Other Employment | Employment Required in State |
|-----------------------------------|------------------------|--------------------------------|--------------------|-------------------------|-------------------|-------------------------|-------------------------------------|
| Arizona | ● | ● | | | | | ● |
| District of Columbia ² | ● | | | | | | ● |
| Florida ³ | ● | | | | | | ● |
| Illinois ⁴ | ● | | | | | | ● |
| Indiana ⁵ | ● | | | | | | ● |
| Iowa | ● | ● | ● | ● | ● | | ● |
| Louisiana ⁶ | ● | | | | | | ● |
| Maine | ● | | | | | | ● |
| Maryland ⁷ | ● | ● | ● | ● | ● | | ● |
| Massachusetts ⁸ | ● | | | | | | ● |
| Minnesota ⁹ | ● | ● | ● | ● | ● | ● | |
| Missouri ¹⁰ | ● | | ● | ● | ● | | ● |
| Montana ¹¹ | ● | ● | | | | | ● |
| New Hampshire ¹² | ● | | | | | | ● |
| New Mexico ¹³ | ● | | ● | ● | | | ● |
| New York ¹⁴ | ● | ● | ● | ● | ● | | ● |
| North Carolina ¹⁵ | ● | ● | ● | ● | ● | | ● |
| Ohio ¹⁶ | ● | | | | | | |
| Oregon | ● | | ● | ● | | | ● |
| South Carolina ¹⁷ | ● | | | | | | ● |
| Texas ¹⁸ | ● | | | | | | ● |
| Vermont ¹⁹ | ● | | ● | ● | | | ● |
| Virginia ²⁰ | ● | | | | | | ● |

¹ All programs, but two, are solely for attorneys. Massachusetts includes paralegals who work for civil legal aid and Maryland includes lawyers, doctors, nurses, social workers and other public service employees.

² District of Columbia: Only attorneys employed by an organization that is eligible for DC Bar Foundation funding is eligible. Attorneys funded with DC government funding must live in DC.

³ Florida: Only attorneys employed by an IOTA-funded legal assistance for the poor grantee are eligible.

-
- ⁴ Illinois: Participants must be employed or have accepted an offer from a Chicago Bar Foundation-funded legal aid organization or other qualifying legal aid organization. Four of the five new participants each year must work for an organization serving Cook County.
- ⁵ Indiana: Participants must be employed by a non-profit civil legal aid for the poor organization that has been approved as a qualified employer.
- ⁶ Louisiana: Only attorneys employed by a LBF-funded non-profit organization assisting low-income individuals are eligible.
- ⁷ Maryland: Eligibility for government attorneys is limited to state and local government settings. Judicial clerks are not eligible.
- ⁸ Massachusetts: If a recipient has an involuntary departure (lay-off or end of fixed term of employment), he or she may fulfill the commitment at a non-profit or government agency that primarily serves low-income individuals or families in Massachusetts.
- ⁹ Minnesota: Prosecutor and government offices are Qualifying Agencies, but current guidelines (due to limited resources) provide funding only for attorney who work in Qualifying Agencies whose primary function is to provide legal assistance based on financial eligibility criteria or support for such agencies. Government employment includes local, state, federal, tribal, or foreign governments. Qualifying “other employment” includes Native American court systems, Native American public interest organizations and international non-governmental organizations. Judicial clerks are not eligible. Graduates of Minnesota law schools may work in or out-of-state, including internationally. Others who are eligible, but graduated from a non-Minnesota law school, must work in Minnesota.
- ¹⁰ Missouri: Currently four civil legal aid programs and the Missouri State Public Defender System are qualifying employers. Government employment includes local, state or federal government and certain positions within the court systems, but not judicial clerkships.
- ¹¹ Montana: Six qualified employers who provide civil legal assistance are approved by the Foundation. Employers can apply for approval.
- ¹² New Hampshire: Only attorneys employed by four specified civil legal aid organizations are eligible.
- ¹³ New Mexico: Eligible employment includes non-profits that provide civil legal services to indigent person in New Mexico, the public defender department, and a New Mexico district attorney’s office.
- ¹⁴ New York: Eligible employment includes federal, state or local government, working for an organization that provides civil, criminal or child welfare/juvenile justice legal services to low-income people, or employment with a similar organization. Lobbying positions, judicial clerkships (except career positions in the Federal or state judiciary), and military service are not qualifying employment. Preference is given to civil legal services attorneys until funding is expanded.
- ¹⁵ North Carolina: Government employment includes federal, state and local government agencies. A participant’s work, in qualified employment, must involve legal problem solving or analysis and must require skills acquired in legal education.
- ¹⁶ Ohio: Recipients must work for a non-profit organization that provides free civil legal aid to low-income individuals in Ohio and that receives funding, directly or indirectly, from Ohio Legal Assistance Foundation.
- ¹⁷ South Carolina: Only attorneys employed by an IOLTA-funded civil legal services for the poor grantee are eligible.
- ¹⁸ Texas: Recipients must work for an organization funded by Texas Equal Access to Justice Foundation, LSC or certain other Texas non-profits that provide civil legal aid to the poor
- ¹⁹ Vermont: Prosecutors were funded for the first time in 2008. A source of funding will need to be found for 2009 to continue their eligibility.
- ²⁰ Virginia: Only attorneys employed by a LSCV-funded civil legal aid grantee are eligible.