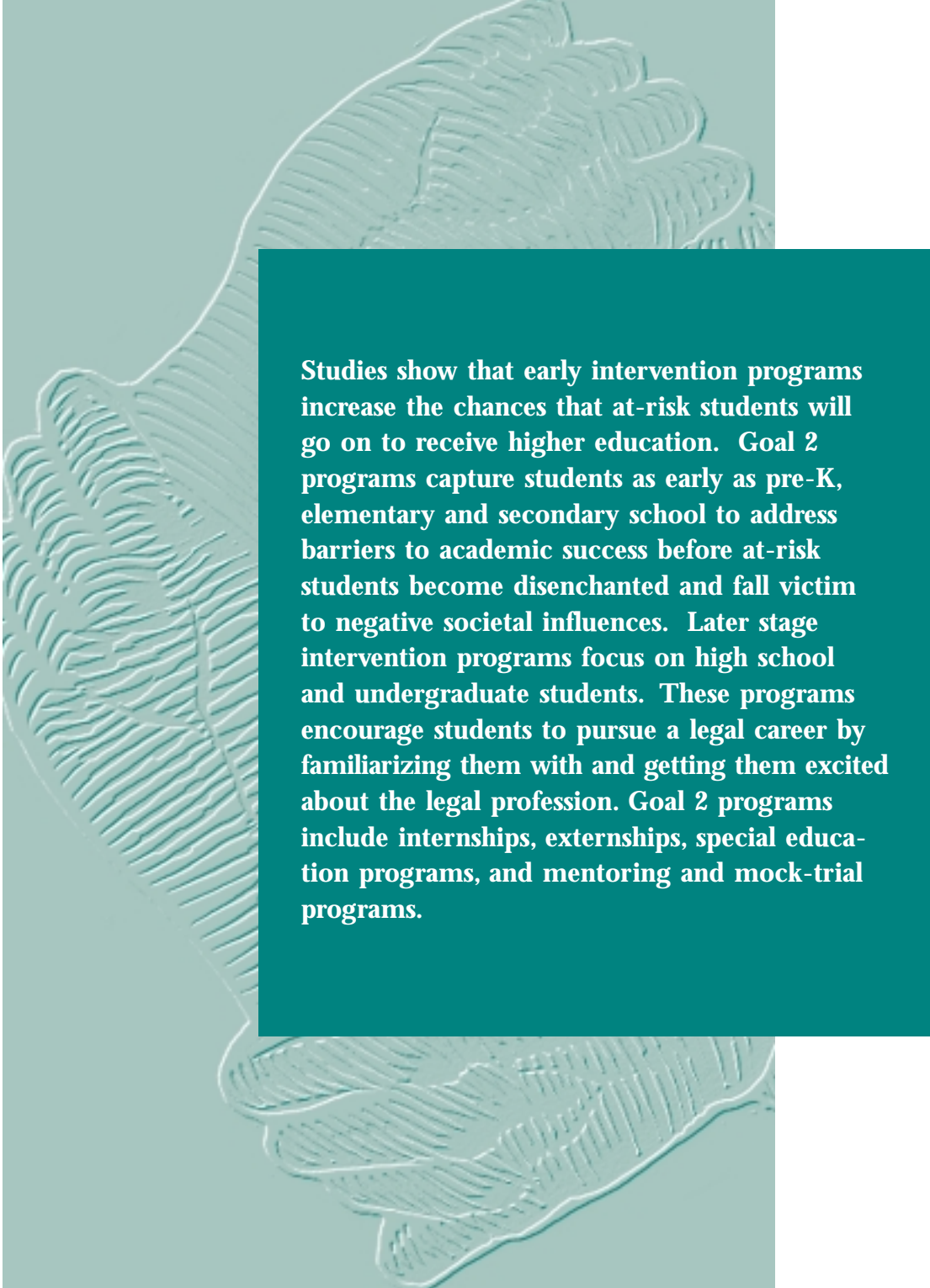


## **Goal 2: Ensure that minority students are adequately prepared to pursue a legal career.**



Studies show that early intervention programs increase the chances that at-risk students will go on to receive higher education. Goal 2 programs capture students as early as pre-K, elementary and secondary school to address barriers to academic success before at-risk students become disenchanted and fall victim to negative societal influences. Later stage intervention programs focus on high school and undergraduate students. These programs encourage students to pursue a legal career by familiarizing them with and getting them excited about the legal profession. Goal 2 programs include internships, externships, special education programs, and mentoring and mock-trial programs.

### Bar Association of Metropolitan St. Louis

**Contact:** Leslie Bonner  
Program Administrator  
St. Louis Internship Program  
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St. Louis, MO 63103  
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**Fax:** (314) 621-6010

#### **Mission:**

The Bar Association of Metropolitan St. Louis has developed the St. Louis Internship Program to create summer employment for St. Louis inner-city high school students. The goal is to provide interns with an opportunity to learn more about the business world and the legal system through their work experience and educational programs. Interns receive assistance in reaching their post-secondary goals by working collaboratively with community resources.

#### **Program:**

*St. Louis Internship Program.* In 1992, the Bar Association of Metropolitan St. Louis set a goal of employing 50 inner-city high school students in law firms throughout the metropolitan area. Working with the St. Louis Public School District and other organizations, 52 students were employed at area law firms and law-related agencies. In 2000, it is hoped that the number of interns will be increased to eighty. Currently, the Program is a collaborative effort of The Bar Association of Metropolitan St. Louis, businesses, education, government, foundations and other non-profits. It is administered by the St. Louis Public Schools and funded entirely by the St. Louis community. The ABA House of Delegates voted to endorse the adoption of the St. Louis Internship Program by bar associations nationwide. More than 37 have adopted the program to date. Since 1992, over 1700 interns have completed the Program with 99 percent of them graduating high school.

## Florida State University College of Law

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### **Mission:**

As part of its mission, Florida State University College of Law aspires to increase the pool of minority and disadvantaged students qualified to pursue careers in the legal profession by targeting them early in their undergraduate careers.

### **Program:**

*Summer Law Program for Undergraduates.* The program seeks to acquaint students with career options in law, to familiarize them with the law school application process and admission requirements and to expose them to the law school curriculum. The month-long program is closely modeled after the first-year law school curriculum, where students attend classes that introduce them to legal analysis and theory. Every student in the program is provided free room and board plus a small (\$250) scholarship.

“When the least of us do well, the rest of us do better. We are all stronger.”

— President Clinton

## Goal 2

### Hale and Dorr LLP

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Boston, MA 02109

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#### **Mission:**

As part of its mission, Hale and Dorr encourages leadership and support on the part of the attorneys through matching gift programs and service on boards and committees, including organizations that help inspire inner-city youth to succeed.

#### **Programs:**

In 1997, the firm adopted a more focused approach to giving that is centered around children and education. The goal was to more effectively involve lawyers and staff as well as dollars. In addition to an aggregate financial commitment of \$1,225,000, payable over three years, Hale and Dorr initiated a volunteer program that encourages attorneys and staff to contribute their time and talents to four not-for-profit organizations that serve inner-city youth: Jumpstart (*the firm has partnered with Jumpstart in Boston and Washington, D.C.*), Citizen Schools, Cathedral High School and Teen Empowerment. Teams of volunteers work directly with the children and staff to support the activities of the organizations. Partnership with these four organizations provides disadvantaged children and young adults in Boston and Washington, D.C. with opportunities to develop the skills, knowledge and mind-set that will allow them to succeed.

## Massachusetts Bar Association Community Services Committee

**Contact:** Diane Elenbaas  
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### Mission:

To create a greater understanding among young people of the rule of law, the justice system, and the role of lawyers; to create positive role models for these young people, and to give attention to developing activities particularly in schools in largely urban communities with large, diverse populations. The purpose of these programs is to increase understanding, to create positive options for young people, and to encourage them to consider the law as a meaningful future.

### Programs:

*It's Your Law.* The earliest regular contact that the MBA has with students is through their legal newspaper for kids, "It's Your Law." This newspaper is designed to be used as part of the social studies curriculum in middle schools, and has broad distribution throughout the state. It includes articles of interest, a glossary of legal terms and a feature called "You be the Judge" that encourages the students to debate a current legal issue. Particularly in inner-city schools, teachers report that not only are the students interested in the newspaper during class; many of them also take the newspapers home to discuss with their parents and families.

*Mock Trial Program for High School Students.* The MBA is the sponsor and administrator of the mock trial program for high school students. This program teaches the participating students about

the law and critical thinking, and is a good skill development laboratory. Frequently students say that they were at high risk of dropping out of school until they got involved in the mock trial program. Boston English High School, a school that has a predominantly African- American student body, is a frequent winner of the tournament.

*Job Shadow Days.* In cooperation with Boys and Girls Clubs in minority neighborhoods, MBA sponsors job shadow days, during which students "shadow" lawyers and judges for a day to learn about the practice of law. The participating lawyers and judges use this opportunity to teach about the rule of law, the importance of our system of justice, and the role of lawyers.

## Goal 2

### Nashville Bar Association Minorities Opportunities Committee

**Contact:** Annette Field, Programs Coordinator  
Nashville Bar Association  
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#### **Mission:**

The Minorities Opportunities Committee of the Nashville Bar Association has a comprehensive set of projects designed to enhance opportunities for professional success by minority lawyers in Nashville.

#### **Program:**

*Nashville High School Summer Intern Program.* The program exposes local minority high school students to legal workplaces as paid summer interns. This project offers qualified high school seniors personal experience in the daily legal workplace of private law firms, corporate law divisions or governmental law offices. The program features a formal educational component with weekly assemblies to expose interns to the wide diversity of legal employment opportunities.

“  
Our Constitution is color-blind, and neither  
knows nor tolerates classes among citizens.”  
— John Marshall Harlan, 1896

## National Bar Association

**Contact:** John Crump  
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National Bar Association  
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E-mail: [jcrumpnba@aol.com](mailto:jcrumpnba@aol.com)

### **Mission:**

The National Bar Association plans to present a Summer Law Camp, which will provide disadvantaged students between the ages of 13 and 17 with a comprehensive introduction to the American judicial and legal system. The camp seeks to provide incentive, motivation and direction to aspiring and potentially aspiring future law students, lawyers and judges.

### **Program:**

The NBA Summer Law Camp will be a four-week program designed to be fun while offering a full agenda of programs and courses for students from 8<sup>th</sup> through 11<sup>th</sup> grades. The camp will be held on a college campus, and will be available to students from across the country. Tuition assistance is available to qualified students. The faculty will be comprised of members of the NBA Law Professors Division and visiting guest lecturers. Teaching assistant and student monitor positions will be filled by NBA Law Students Division members, college students, and licensed middle and high school teachers. The program will have one full-time administrator and secretary/administrative assistant. In addition to classes, the four-week course curriculum will include competitions in mock trials and moot courts, guest lectures, an awards ceremony, writing competitions, field trips and research competitions.

### Partnership Ministries Unlimited, Inc.

**Contact:** Reverend Clarence Jacobs, Jr.  
President  
Partnership Ministries Unlimited, Inc.  
752 West End Avenue, Suite 18G  
New York, NY 10025-6236

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Fax: (212) 864-4860  
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Website: www.pmu.org

#### **Mission:**

Partnership Ministries Unlimited and Bridges to Independence seek to provide at-risk children and adults with the environment, education, and skills training necessary for them to achieve self-sufficiency.

#### **Program:**

Milbank Tweed sponsored approximately 15 high school age students involved in an after-school program in the Bronx on tours of facilities in the Downtown Wall Street area. The discussions were geared toward their future prospects and the opportunities available to inner-city children. The tours included:

1. The Members Gallery of the New York Stock Exchange followed by a tour of the Exchange's Interactive Educational Center.
2. Milbank Tweed where the children participated in discussions with members of the Firm and Summer Associates who shared a similar ethnic background to certify the proposition that a career in law is possible if one starts early to study and achieve academically.
3. The Chase Manhattan Bank Executive Dining Room where lunch was provided and the children were given an opportunity to view some of David Rockefeller's art collection.

4. First Precinct Substation/Alliance for Downtown New York Public Safety Office (part of the Lower Manhattan Business Improvement District) where the students listened to a discussion and participated in a question and answer session concerning opportunities in public safety and the Police Department.

5. Police Museum where the children were given a tour of the Museum exhibits.

6. National Museum of the American Indian (part of the Smithsonian) where the children were treated to a private tour of the exhibits.

7. Trinity Church, which included a private tour of the historic Church, including its museum and historic cemetery.

## United States Attorney's Office for the District of Massachusetts

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E-mail: Donald.Stern@justice.usdoj.gov

### Mission:

As part of its mission, the U.S. Attorney's Office for the District of Massachusetts has established a community outreach program through which attorneys and staff participate. The community-based programs endeavor to keep at-risk middle and high-school students in school, to keep them away from negative societal influences, and to motivate them to go on to receive higher education and to consider a career in the law.

### Programs:

*1. Citizens Schools.* The U.S. Attorney's Office has participated in the Citizens Schools program, along with other public agencies and law firms. Each semester, teams of attorneys and other professional staff from the U.S. Attorney's Office meet for two hours a week for ten weeks with Boston public school children (ages 11 and 12) to prepare a mock criminal case.

*2. Dorchester High School Project.* Assistant U.S. Attorneys, paralegals and support staff met with students at Dorchester High, a school located in a neighborhood of Boston where the U.S. Attorney's Office has indicted a substantial number of gang and gun cases. At the request of high school faculty, the staff discussed the different types of cases they bring, and tried to show the children the link between their English, math and science curricula to potential future careers in the law. Assistant U.S. Attorneys of color also have met with students to discuss their life stories and career paths.

*3. Stay-in School Program for City Youth.* The U.S. Attorney's Office employs 10 urban high school students who attend school and work part-time in the

U.S. Attorney's Office. The program is designed to allow the hiring of high school students who are able to "stay in school" during high school and through college because they can support themselves financially while pursuing their education.

*4. Summer Student Hiring For City Youth.* The U.S. Attorney's Office has joined other public and private sector employers in hiring Boston high school students in paid summer positions, as part of the City's commitment to not only keep the city safe, but also to provide urban youth with work experience and ideas for possible future careers. For the past several years the U.S. Attorney's Office has hired 6-8 students, and has developed a weekly "enrichment" program to expose them to judges, attorneys and other professionals in the legal system who also were persons of color.

*5. The Boston Jobs Project.* U.S. Attorney Stern with others including the Boston Police Commissioner, the state Attorney General and the Suffolk County District Attorney, formed the Boston Jobs Project in 1997. Project members determined that providing Boston youth ages 16-24 with meaningful education and employment opportunities was critical to sustaining the reduction in violence which Boston had experienced. Under the Boston Jobs Project, the City has received millions of dollars in grants from the Departments of Labor and Justice to develop jobs, job training, mentoring, alternative education opportunities, and related services for youth and young adults in key neighborhoods. Law enforcement agents on the ground level act as referral sources for the youth.

## Goal 2

### University of Texas at El Paso Law School Preparation Institute

**Contact:** Robert Webking  
Center for Law and Border Studies  
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El Paso, TX 79968

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#### **Mission:**

The Law School Preparation Institute is designed to widen the pool of qualified applicants by helping prospective law students from the diverse student body at the University of Texas at El Paso develop critical thinking skills and study habits that will enable them to perform well in law school and on the LSAT.

#### **Program:**

The Institute, which is part of the UTEP's new Center of Law and Border Studies, is open to UTEP juniors and seniors who intend to go to law school. UTEP students are accepted to the Institute on the basis of academic performance and promise and maturity of intention to pursue law school. The program introduces students to legal thought and helps them develop analytical and critical reading and writing skills; guides students in selecting and applying to law schools; provides prospective law schools with a substantive account of an applicant's abilities to study law; and provides students with the opportunity to talk to law school students and faculty and prominent members of the legal community. Classes meet each weekday from 8:30 a.m. - 4:30 p.m. during the months of June and July. In the program's second year, the number of the Institute's graduates admitted to one or more of the nation's top 50 law schools is more than double the number of all UTEP students who had received such offers in any previous year. The Center has received special funding from the state legislature.