

Nomination Requirements

A complete nomination package must be prepared on 8-1/2" x 11" paper, submitted in duplicate, reach the Section Office by **June 2, 2008**, and include the following information:

Nominee and Nominator Information: names, addresses, firm, company or other organization name, telephone and facsimile numbers, and e-mail addresses.

Nominee's Resume: Two to three pages of the nomination package should describe the candidate's background and other relevant activities. Information that would be helpful includes principal areas of practice, the number of years practicing law, other public service contributions, educational background, and other bar association activities.

Nomination Narrative: The nomination narrative should first describe the significant pro bono services provided, specify the nature of the pro bono contribution, and identify those who have benefited. Whenever possible, provide specific documentation or other materials that demonstrate the candidate's pro bono contribution, including articles, brochures and other documentation. Also, nominators may provide the names, addresses, telephone and facsimile numbers, and e-mail addresses of no more than three other individuals who, if asked, could provide additional information

Letters of Support: Letters of support from other individuals and organizations that are aware of the candidate's pro bono contribution may be included.

Selection Process: **June 2, 2008** is the deadline for submitting nominations for the Award. For questions, please contact the Section at 312-988-5813. Submit all materials to:

Jim Jones
ABA Section of Labor and Employment Law
Frances Perkins Public Service Award
321 North Clark Street
Chicago, IL 60610

The Pro Bono Committee will review the nominations, and make recommendations to the Section Chair and Chair-Elect. Any successful nominee(s) and nominator(s) will be notified of their selection by August 1, 2008. The Award will be presented during the Annual Section of Labor and Employment Law CLE Conference, which will be held September 10-13 in Denver, CO. The presentation will take place during the opening plenary session on the morning of Thursday, September 11, 2008. The Award Recipient(s) will be asked to speak at the Pro Bono Committee's workshop during the Conference. All decisions of the Section Chair and Chair-Elect will be final. The Section may not issue an Award every year.

American Bar Association
Section of Labor and Employment Law
Pro Bono Committee



Labor & Employment Law

Frances Perkins Public Service Award

2008

2008 Frances Perkins Public Service Award

The need for pro bono services in the labor and employment area is acute. Questions relating to labor and employment law account for more than a quarter of the issues raised in many pro bono programs. The American Bar Association Section of Labor and Employment Law (Section) wishes to acknowledge the individuals, firms, corporate and union legal departments, government agencies, and other organizations that help meet this crucial need. As a result, the Section is seeking nominations for its annual Frances Perkins Public Service Award (Perkins Award).

The Perkins Award was approved by the Section Council in August 2003. It recognizes the individuals or organizations that demonstrate a significant commitment to providing pro bono legal services, primarily in the areas of labor and employment law, to people of limited means or to the nonprofit, governmental, civic, community or religious organizations that are engaged in addressing the needs of individuals with limited means.

In 2007, the Section presented the Perkins Award to Wendy Brenner of Cooley, Godward Kronish LLP (Palo Alto, CA) for her work on behalf of a restaurant kitchen worker who was owed unpaid wages and penalties. The case included an interlocutory appeal to the California Supreme Court on a key issue for immigrant workers: whether it is permissible for employer's counsel to ask about an employee's immigration status once the employee has filed a complaint.

Previous winners of the Perkins Award include the Unemployment Insurance for Battered Women Project in 2006. The Project was established in 2002 as part of the University of Seattle's Access to Justice Institute to help ensure that victims of domestic violence or stalking are able to obtain unemployment insurance benefits in cases where they must leave their jobs in order to protect themselves or an immediate family member. In 2005, Section member Michael Banks was honored for his successful representation of a death row inmate on actual innocence grounds.

Frances Perkins Public Service Award Criteria

To be eligible, a nominee must meet all of the following criteria:

Section Membership

An individual nominee must be a member of the Section. A firm, corporate or union legal department, government agency, or other organization that is nominated must have at least one Section member who is employed by or associated with the entity and actively involved in the pro bono project that is the subject of the nomination.

Rule 6.1

The pro bono services that were performed must meet the definition of pro bono services under Rule 6.1 of the American Bar Association's Model Rules of Professional Conduct (Rule 6.1). Preference will be given to nominees who provide pro bono services in the labor and employment law area, although nominees may provide pro bono services in other areas. While the Section encourages all members to participate in pro bono activities, nominations should only include individuals, firms, corporate or union legal departments, government agencies, or other organizations that satisfy the "Significant Services" definition below.

Significant Services

The pro bono services provided must be significant. Examples of such significant services include:

- **Innovative Delivery:** An innovative approach to the delivery of pro bono legal services to people of limited means or to nonprofit, governmental, civic, community or religious organizations designed primarily to address the needs of individuals with limited means.
- **New Policy/Outcome:** A significant new policy or systemic outcome benefiting people of limited means or nonprofit, governmental, civic, community or religious organizations designed primarily to address the needs of individuals with limited means.
- **Expansion of Services:** An expansion of pro bono services to a previously underserved community or segment of the population.