

American Bar Association Section of Labor & Employment Law
International Labor Law Committee
Midyear Meeting
Grand Hyatt
Beijing, Peoples Republic of China
April 14-17, 2008

PROGRAM AGENDA

Sunday, April 13

Residence I

7:00 – 9:00 pm **Welcome Reception at Grand Hyatt Beijing**

Monday, April 14

Grand Salon

**THE OPPORTUNITIES AND CHALLENGES
FACING CHINA IN THE GLOBAL ECONOMY**

8:30 – 9:30 am **Welcome and Introduction**

Bruce Levine, Labor Officer, Economic Section, Embassy of the
United States of America, Beijing, Peoples Republic of China

James R. LaVaute, Chair, ABA Section of Labor & Employment Law,
Blitman & King LLP, Syracuse, NY

Barbara Berish Brown, Chair-Elect, ABA Section of Labor & Employment Law,
Paul Hastings Jonofsky & Walker LLP, Washington, DC

9:30 – 10:30 a.m. **Introductory Presentation**

Two journalists discuss China's rapidly evolving position in the global economy and
what those developments mean for employers, workers and labor organizations.

Rebecca Blumenstein, *Wall Street Journal* Bureau Chief, Beijing, PRC
Melinda Liu, *Newsweek* Bureau Chief, Beijing, PRC

10:30 – 10:45 a.m. **Break**

10:45 – 12:15 p.m. **Cultural Differences at the Chinese Workplace of U.S. and
E.U. Companies: "Think Local!"**

This panel will focus on cultural and practical differences at the Chinese workplace
of U.S. and E.U. companies regarding employer and employee work rights, work
philosophies, and expectations.

Moderator:

Joseph M. Sellers, Cohen, Milstein, Hausfeld and Toll, Washington, DC

Presentation:

Stephen Maloy, General Counsel – Asia Pacific, General Electric Company

Respondents:

Elizabeth Cole, Orrick, Herrington & Sutcliffe LLP, Shanghai, PRC

Huang Hetou, Head of Scientific Research Department, China Industrial
Relations College, Beijing, PRC

Zhou Wei, Professor, Sichuan University, Chengdu, PRC

Tuesday, April 15

Grand Salon

CHINA

8:30 – 10:00 am

China's New Labor Laws

This session will focus on the substantive aspects of the new labor laws and their impact on foreign employers and their Chinese workforce.

Moderator:

Earl Brown, Labor and Employment Law Counsel, Solidarity Center,
AFL-CIO, Washington, DC

Panelists:

Liu Cheng, Professor, Shanghai Normal University, Shanghai, PRC
Jiang Junlu, King and Wood, Beijing, PRC
Andreas W. Lauffs, Baker & McKenzie, Hong Kong, PRC

10:00 – 10:15 a.m.

Break

10:15 – 11:15 a.m.

Countryside to City Center: Worker Migration Issues

This session will focus on workplace and societal issues affecting the huge numbers of workers who migrate from rural areas to urban centers and the various efforts underway to address their needs.

Moderator:

Stephen B. Moldof, Cohen, Weiss and Simon, LLP, New York, NY

Panelists:

Guo Jianmei, Professor, Peking University, and Vice President,
Beijing Fellowship of Women Lawyers, Beijing, PRC
E. Patrick McDermott, Fulbright Lecturer in Law, East China University of
Political Science and Law, Shanghai, PRC
Nikolaus Simon, Spokesman of the Managing Board, Hans Boeckler Foundation,
Dusseldorf, Germany

11:15 – 12:15 p.m.

Civil Society and Rule of Law

This session will focus on Chinese (and pan-Asian) labor rights issues, including health, safety, and environmental issues, as well as advocacy on behalf of workers.

Moderator:

David Prouty, General Counsel, UNITE HERE, New York, NY

Panelists:

Dan Guttman, Professor, Tsinghua University, Beijing, PRC
Reuben Guttman, Grant & Eisenhofer P.A., Washington, DC
Zhang Jingjing, Center for Legal Assistance to Pollution Victims, Beijing, PRC
Sanjiv Pandita, Asia Monitor Resource Centre, Hong Kong, PRC

Wednesday, April 16

Grand Salon

PAN ASIA

8:30 – 9:40 a.m.

Corporate Social Responsibility

This session will focus on the increasing use of corporate social responsibility codes by multinational employers headquartered in the U.S. or E.U., addressing approaches to corporate compliance programs, critiquing their effectiveness, and considering alternatives posed by labor unions and the human rights community.

Moderator:

Alan Berkowitz, Bingham McCutchen LLP, San Francisco, CA

Panelists:

Vicki L. Beyer, Morgan Stanley Japan Securities Co., Ltd., Tokyo, Japan

Christy Hoffman, Organizing Director for Property Services,

Union Network International (UNI), Nyon, Switzerland

Qing Zhang, Senior Advisor, New Standards, Shanghai, PRC

9:40 – 10:50 a.m.

**Labor-Management and Employer/Employee Rights and Obligations:
Industrializing Countries**

This session will provide an overview of labor laws, trends, and worker protections in several industrializing Asian countries, including Cambodia, Vietnam, and Thailand.

Moderator:

Arnold Zack, Lecturer, Labor and Worklife Program, Harvard Law School,
Boston, MA

Panelists:

Christopher Ng, Regional Secretary, Union Network International (UNI),
Asia & Pacific Regional Office, Singapore

Scott Nova, Executive Director, Worker Rights Consortium, Washington, DC

Charlene Yuen, Vision & Associates, Hanoi, Vietnam

10:50 – 11:05 a.m.

Break

11:05 – 12:15 p.m.

**Labor-Management and Employee/Employer Rights and Obligations:
Industrialized Countries**

This session will provide an overview of labor laws, trends, and worker protections in several industrialized Asian countries, including India, Australia, and South Korea.

Moderator:

Judith A. Scott, General Counsel, Service Employees International Union,
Washington, DC

Panelists:

Sean Cooney, Professor, Melbourne Law School, Melbourne, Australia

Brendon Carr, Seoul, Korea

Charandeep Kaur, Trilegal, New Delhi, India

Jeffrey Kwon, Migrant Workers' Center, Seoul, Korea

7:00 – 11:00 pm

Gala Dinner

Fangshan Restaurant at Beihai Park

Thursday, April 17

Grand Salon

EUROPEAN UNION

8:30 – 9:00 a.m. International Labor Law Committee Business Meeting

Wayne N. Outten, Employee Co-Chair, Outten & Golden LLP,
New York, NY

Judith A. Scott, Union & Employee Co-Chair, Service Employees International Union,
Washington, DC

Gary R. Siniscalco, Employer Co-Chair, Orrick, Herrington & Sutcliffe LLP,
San Francisco, CA

Mark S. Dichter, Employer Council Liaison, Morgan, Lewis & Bockius, LLP,
Philadelphia, PA

Charles A. Werner, Union & Employee Council Liaison, Shuchat Cook & Werner,
St. Louis, MO

9:00 – 9:30 a.m. Concluding Presentation: Reflections on China

Anna Wu Hung-Yuk, Director, Cheung Kong Centre for Negotiation and
Dispute Resolution, Shantou University Law School, Shantou, PRC

9:30 – 10:45 a.m. E.U. Perspective on Migration of Work and Workers

This session will focus on issues facing E.U. employers and labor unions dealing with the migration of work and workers in the E.U., including efforts to limit the movement of work to lower-cost areas.

Moderator:

Mathilde Houet-Weil, Weil & Associés, Paris, France

Panelists:

Roland Gerlach, Griesser – Gerlach – Gahleitner, Vienna, Austria

Nina Johansson, Policy Officer, UNI–Europa, Brussels, Belgium

Christopher Jordan, Partner, CMS Hasche Sigle, Cologne, Germany

10:45 – 11:00 a.m. Break

11:00 – 12:15 p.m. New Governments, New Rules

This session will focus on the new governments in France, Germany and the United Kingdom, with the focus on what changes have occurred (or might occur) and the reactions of workers and labor organizations.

Moderator:

To Be Announced

Panelists:

Philippe Deprès, Gide Loyrette Nouel, Paris, France

Georgina Hirsch, Director of Legal Services, Unite the Union, London, England

Sean Nesbitt, Taylor Wessing, London, England