

## Wednesday, September 10

4:00 p.m. – 8:00 p.m.

### Committee/Vendor Expo and Registration

5:00 p.m. – 6:00 p.m.

### First-Time Attendee/New Member Orientation and Reception

6:00 p.m. – 8:00 p.m.

### Welcome Reception

10:00 p.m. – 12: a.m.

### Young Lawyers Division Hospitality

## Thursday, September 11

7:00 a.m. – 8:00 a.m.

### Roundtable Discussions

8:00 a.m. – 9:15 a.m.

### Plenary Session: Welcome, Award Presentations and Supreme Court Review

#### • ADR Track

9:45 a.m. – 10:30 a.m.

#### Overview of the Law of Alternative Dispute Resolution

10:30 a.m. – 11:15 a.m.

#### Employment Class Action Arbitration— Myth or Matter of Contract?

11:30 a.m. – 1:00 p.m.

#### Employment Mediation Strategies— From Selection to Resurrecting the Faltering Mediation

2:15 p.m. – 3:45 p.m.

#### Managing Bias in Dispute Resolution

4:00 p.m. – 5:30 p.m.

#### Pre-Hearing Issues and Tactics in Employment Arbitration

#### • Consulting Track

9:45 a.m. – 11:15 a.m.

#### The Top Ten Issues in Employment Discrimination Law

11:30 a.m. – 1:00 p.m.

#### Between You, Me, and the Internet: Technology and Privacy in the Workplace

2:15 p.m. – 3:45 p.m.

#### Getting to Know You:

#### The Use and Misuse of Screening Devices for Hiring and Promotion

4:00 p.m. – 5:30 p.m.

#### Religious and Cultural Differences in the Workplace

#### • Fundamentals Track

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9:45 a.m. – 11:15 a.m.

#### What Labor and Employment Lawyers Need to Know about Employee Benefits and ERISA

11:30 a.m. – 1:00 p.m.

#### EEO Law: Overview and Current Issues under Title VII, the ADEA, and the ADA

2:15 p.m. – 3:45 p.m.

#### Ethics Fundamentals for Labor and Employment Lawyers

4:00 p.m. – 5:30 p.m.

#### Federal and State Laws On Wages and Hours: FLSA and More

#### • Litigation Track

9:45 a.m. – 11:15 a.m.

#### Tutorial on Trial Practice: Voir Dire

11:30 a.m. – 1:00 p.m.

#### Tutorial on Trial Practice: Cross-Examination

2:15 p.m. – 3:00 p.m.

#### Tutorial on Trial Practice: Opening and Closing Arguments

3:00 p.m. – 3:45 p.m.

#### A View from the Bench: Judicial Perspectives on Effective Trial Techniques

4:00 p.m. – 5:30 p.m.

#### The Verdict Is In: Show Me the Money! The Mock Jury Trial on Damages Begins: Opening Statements and Direct and Cross-Examination of Plaintiff

#### • Traditional Labor Track

9:45 a.m. – 11:15 a.m.

#### Introduction to the Law and Practice Before the NLRB

11:30 a.m. – 1:00 p.m.

#### Hot Topic: Neutrality Agreements, Card Checks, and Voluntary Recognition After *Dana*

2:15 p.m. – 5:30 p.m.

#### NLRB Representation Proceedings: Mock R-Case Hearing

#### • Immigration Track

9:45 a.m. – 11:15 a.m.

#### Public Enforcement Questions and Jurisdictional Fights

11:30 a.m. – 1:00 p.m.

#### Issues and Remedies in Representing or Defending Against Immigrant Employees

#### • International Track

9:45 a.m. – 11:15 a.m.

#### Confidential Information in a Global Economy

#### • Employee Benefits Track

11:30 a.m. – 1:00 p.m.

#### The Future of Pension and Welfare Benefits

2:15 p.m. – 3:45 p.m.

#### Benefit Claims: A Primer on Claims Procedures and Benefit Litigation

4:00 p.m. – 4:45 p.m.

#### Age Discrimination Issues in Employee Benefit Plans

4:45 p.m. – 5:30 p.m.

#### Ethical Issues in Representing Employee Benefit Plans

1:00 p.m. – 2:15 p.m.

### Lunch Break: Standing Committee Meetings

#### • Sports and Entertainment Track

2:15 p.m. – 3:45 p.m.

#### The Entertainment Industry Wars: Labor and Management Fight for Their Slice of the Digital Pie

6:00 p.m. – 7:30 p.m.

### Diversity Reception

## Friday, September 12

7:00 a.m. – 8:00 a.m.

### Roundtable Discussions and Constituent Breakfasts

8:00 a.m. – 9:00 a.m.

### Plenary Session: “Micro-Inequities” and the Practice of Law: The EEOC’s View of Employment Challenges in Law Practices

#### • Consulting Track

9:30 a.m. – 11:00 a.m.

#### How to Do It Right: Workplace Investigations

11:15 a.m. – 12:45 p.m.

#### Please Sign Here: Crucial Strategies in Negotiating Employment and Separation Agreements

2:00 p.m. – 3:30 p.m.

#### Responding to Economic Crises: Plant Closings, RIFs, Layoffs, and Bankruptcy

3:45 p.m. – 5:15 p.m.

#### This is Not a Vacation Day! Leaves of Absence

#### • Employee Benefits Track

9:30 a.m. – 11:00 a.m.

#### An Update on ERISA Supreme Court Cases and Fiduciary Litigation

#### • Fundamentals Track

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9:30 a.m. – 11:00 a.m.

#### EEO Litigation: From Complaint to the Courthouse Steps

11:15 a.m. – 12:45 p.m.

#### Federal Laws Governing Leaves of Absence: FMLA, Pregnancy Discrimination Act and ADA

2:00 p.m. – 3:30 p.m.

#### Non-Statutory Claims and Other Common Employment Law Issues

3:45 p.m. – 5:15 p.m.

#### What Labor and Employment Lawyers Need to Know about International Labor and Employment Law

- **Litigation Track**  
**The Mock Trial on Damages**  
 9:30 a.m. – 11:00 a.m.  
**Direct and Cross of Plaintiff's Forensic Psychiatrist and Plaintiff's Forensic Economist**  
 11:15 a.m. – 12:45 p.m.  
**Direct and Cross of Company and Union Representatives**  
 2:00 p.m. – 3:30 p.m.  
**Direct and Cross of Defendant's Forensic Psychiatrist and Defendant's Forensic Economist**  
 3:45 p.m. – 5:15 p.m.  
**Closing Arguments, Charge to the Jury and Analysis by the Trial Judge and Trial Attorneys**
- **Traditional Labor Track**  
 9:30 a.m. – 11:00 a.m.  
**A View from the National Labor Relations Board**  
 11:15 a.m. – 11:45 a.m.  
**The Conversation with the NLRB General Counsel Continues**  
 11:45 a.m. – 12:45 p.m.  
**An Academic's Perspective on Current Labor Law Issues**  
 2:00 p.m. – 3:30 p.m.  
**Hot Topic: Remedies in Unfair Labor Practice Cases**  
 3:45 p.m. – 5:15 p.m.  
**Hot Topic: NLRB Election Procedures**
- **Public Sector Track**  
 9:30 a.m. – 11:00 a.m.  
**Individual Rights in Public Sector Employment**  
 11:15 a.m. – 12:45 p.m.  
**Negotiation Skills in Collective Bargaining**
- **Wage and Hour Track**  
 9:30 a.m. – 11:00 a.m.  
**Determining Compensable Work Issues**  
 11:15 a.m. – 12:45 p.m.  
**White Collar Exemptions**  
 2:00 p.m. – 3:30 p.m.  
**Pre-Litigation Compliance Strategies for Wage and Hour Issues**  
 3:45 p.m. – 5:15 p.m.  
**Advanced Litigation of Wage and Hour Class Cases**
- **Ethics and Professionalism Track**  
 11:15 a.m. – 12:45 p.m.  
**Ethics at the Movies**  
 12:45 p.m. – 2:00 p.m.  
**Pro Bono Workshop and Luncheon**
- **In-House Corporate Counsel Track**  
 12:45 p.m. – 2:00 p.m.  
**In-House Corporate Counsel Networking Lunch**  
 2:00 p.m. – 3:30 p.m.  
**In-House Corporate Counsel Problem-Solving Workshop**
- **E-Discovery and E-Trial Track**  
 2:00 p.m. – 3:30 p.m.  
**Beginner's Session on E-Discovery and E-Evidence**  
 3:45 p.m. – 5:15 p.m.  
**What's Practical for Employers and Employees? (Part I, Intermediate Level)**
- **Sports and Entertainment Track**  
 3:45 p.m. – 5:15 p.m.  
**Mock Baseball Salary Arbitration: Roberto Clemente in 2008**  
 6:00 p.m. – 10:00 p.m.  
**Take Me Out to the Ball Game: An Evening of Food, Drinks and Baseball at Coors Field**
- Saturday, September 13**  
 7:00 a.m. – 8:00 a.m.  
**Roundtable Discussions**
- **ADR Track**  
 8:00 a.m. – 8:45 a.m.  
**Enough of This Advocacy—I Want to Be a Neutral**  
 8:45 a.m. – 9:30 a.m.  
**What Labor and Employment Law Advocates and Arbitrators Really Want from Each Other**
- **Bias in the Workplace Track**  
 8:00 a.m. – 9:30 a.m.  
**Expanding Concepts of Discrimination: Sex, Sexual Orientation, Sex Stereotyping, Gender Nonconformity and Transgender Claims**
- **Consulting Track**  
 8:00 a.m. – 9:30 a.m.  
**Do I See a Fraud? Developments in Whistle-blowing Cases under Sarbanes-Oxley**  
 9:45 a.m. – 11:15 a.m.  
**Keeping It Safe: Violence and Threats of Violence in the Workplace**  
 11:30 a.m. – 12:15 p.m.  
**Do You Want to Know a Secret? When the Employee Knows Too Much**  
 12:15 p.m. – 1:00 p.m.  
**USERRA**
- **Fundamentals Track**  
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 8:00 a.m. – 9:30 a.m.  
**The Railway Labor Act: Representing Employers, Unions, and Employees in the Airline and Railway Industries**  
 9:45 a.m. – 11:15 a.m.  
**Introduction to Class Actions and Collective Actions**  
 11:30 a.m. – 1:00 p.m.  
**Workplace Safety and Health Laws: OSHA, MSHA and Workers Compensation**
- **Law Student Track**  
 9:00 a.m. – 9:30 a.m.  
**Law Student Welcome, Introduction and Update on Litigation Program**  
 9:45 a.m. – 1:00 p.m.  
**Exploration of Labor and Employment Law Tactics**  
 1:00 p.m. – 2:00 p.m.  
**Careers in Labor and Employment Law: A "How to" Exploration of Options and Advice for Law Students on Finding the Right Job in Labor and Employment Law**
- **E-Discovery and E-Trial Track**  
 9:45 a.m. – 11:15 a.m.  
**What's Practical for Employers and Employees? (Part II, Advanced Level)**  
 11:30 a.m. – 1:00 p.m.  
**E-Evidence: Demonstrative Program on Use of E-Evidence at Trial**
- **International Track**  
 9:45 a.m. – 11:15 a.m.  
**Protecting and Advancing the Rights of Workers in Asia**  
 11:30 a.m. – 1:00 p.m.  
**Developments Affecting U.S. Employers and Their Employees and Unions in Europe**
- **Litigation Track**  
**The Mock Trial on Damages**  
 9:45 a.m. – 11:15 a.m.  
**Jury Results and Wrap-up**
- **Ethics and Professionalism Track**  
 11:30 a.m. – 1:00 p.m.  
**How to Grow Your Labor and Employment Law Practice**