

Biographical Sketch of Gary B. Kushner



Gary B. Kushner

Mr. Gary B. Kushner SPHR, CBP is the President and CEO of Kushner & Company, an employee benefits consulting and administration firm.

Internationally recognized as an expert in the field, Mr. Kushner is one of the nation's most sought after speakers on employee benefits. He has advised three U.S. Presidents on health care and has testified before the U.S. Senate Finance Committee, the U.S. House Ways and Means Committee and the U.S. House Small Business Committee on employee benefit issues.

A frequent resource to the media, Mr. Kushner contributes to the Wall Street Journal, the New York Times, AP, Knight-Ridder, the Kiplinger Washington Newsletter, CNN News, Fortune, MSNBC and Good Morning America among others. Additionally, he serves on the Editorial Review Board of HR Management magazine.

Prior to establishing Kushner & Company in 1982, Mr. Kushner held human resource policy-making positions in both the private and public sectors including the compensation and benefits area. Mr. Kushner's academic credentials and certifications include:

- Senior Professional in Human Resources Designation (SPHR)
- Certified Benefit Professional (CBP)
- MPA in Personnel from Western Michigan University
- BA from Franklin and Marshall College

Highly respected for his expertise and effectiveness, Mr. Kushner is also a much sought after member of many corporate, professional and government boards and advisory councils including:

- Board of Directors, Economic Alliance of Michigan
- Board of Directors, Human Resource Certification Institute
- Board of Directors, Society for Human Resource Management
- Board of Directors, Small Business Association of Michigan
- Board of Trustees, National Small Business United
- Chair, National Small Business United
- Chair, Small Business Association of Michigan
- Delegate, 1986 White House Conference on Small Business
- National Advisory Council, U.S. Small Business Administration
- National Chair of Compensation & Benefits, Society for Human Resource Management
- Special Advisor, U.S. Senate's Committee on Aging
- State Chair, 1995 White House Conference on Small Business
- Technical Advisor, WorldatWork (formerly American Compensation Association)
- Vice-Chair, Economic Alliance of Michigan