

Alice Young is a veteran of globalization. Raised in suburban Washington, DC, Japan and Hawaii by immigrant Chinese parents, her personal life and entire career has involved cross-cultural and international experience.

Ms. Young was in the first class of women graduates of Yale College, where she majored in East Asian Studies and received a Bates Fellowship to study in Japan under Yasunari Kawabata, the first Japanese Nobel Prize Winner in Literature. She received her law degree from Harvard Law School, where she was a member of the East Asian Legal Studies Program.

During her more than 30 years of law practice, she has been the lead advisor on projects in China, Japan, Hong Kong, Taiwan, Korea, Singapore, Indonesia, India and the Philippines. She has been based in New York, Hong Kong and Tokyo and speaks Japanese, Mandarin Chinese and French. She worked as an American lawyer in Hong Kong in the pioneering early 1970s and completed her first China deal in 1979 when China first opened to outsiders.

As a Partner and Chair of the Asia Pacific Practice at Kaye Scholer LLP, she advises multinationals and entrepreneurs on their business activities and investment considerations in the United States and throughout Asia, with particular emphasis on complex cross-border transactions and sensitive legal and governmental strategies. She previously headed the Japan Practice at Milbank Tweed, and before that, at the age of 31, she founded and became Resident Partner of the New York office of Graham & James (now Squire Saunders), turning it profitable after only two years.

Ms. Young brings leadership and experience to corporations, nonprofit organizations and government agencies. She is a member of the Board of Directors and the Executive and Examining Committees of Mizuho Trust & Banking Co. (USA); Trustee of the Aspen Institute, American Assembly and Asia Foundation; Associate Fellow of Davenport College, Yale University; and member of the Deloitte & Touche Diversity Advisory Board. She is a member of the Chairman's Forum of the Council on Foreign Relations, Committee of 100, Asia Society, the US-China Business Council and Japan Society. Ms. Young served as an advisor to the US Department of Commerce.

Ms. Young has been listed in *Who's Who*, *Crain's* list of the "Top 100 Minority Executives," *Avenue Asia* magazine as one of the five most influential Asian-American corporate lawyers in the United States, and *Harvard Law Bulletin* as one of the top 50 women graduates of Harvard Law School. In 1989 she was named by *Crain's* as one of the "40 Outstanding Achievers Under 40," and received the "New York Doers" Award, for which she described herself as "attorney, wife, mother, daughter, Asian and dreamer, not necessarily in that order." In 1992, she received from New York Women's Agenda a Star Award for outstanding corporate and civic achievements. In 2004, she was a guest speaker in the Harvard University Traphagen Distinguished Alumni Speakers' Series, and

honored by the Asian American Legal Defense and Education Fund with the “Justice in Action” award.

Ms. Young frequently lectures on business, law and foreign policy issues and has appeared internationally on CNN, *The News Hour with Jim Lehrer*, *The Charlie Rose Show*, PBS, *ABC Nightline*, Fuji TV, and China Television Network on these subjects. She has been featured in *The New York Times*, *Fortune*, *Forbes*, *Business Week*, *Newsweek*, *The National Law Journal*, *Where They Are Now: The Story of Women of Harvard Law 1974* (Doubleday, 1986) and *Working Women for the 21st Century* (Williamson Publishing, 1991).

She is married to Thomas L. Shortall and the proud mother of two multicultural grown children, Amanda and Stephen.