

**Howard J. Bergman** is responsible for legal affairs for 3M in Europe, Middle East and Africa (excluding intellectual property). The EMEA region includes 30 national subsidiaries, 32 manufacturing sites and 12 labs. The subsidiaries manage the full portfolio of products and services offered by 3M's business groups: Industrial & Transportation; Health Care; Display & Graphics; Electronics & Communications; Safety, Security & Protection Services; Consumer & Office. Prior to moving to Brussels in 2004, Howard was Assistant General Counsel for 3M's Health Care Business. He joined 3M in 1985.

Howard has been active in antitrust issues throughout his career. He was chair of the 3M Office of General Counsel Antitrust Practice Group, 1996 - 2004, and co-chair of the 3M Office of Intellectual Property Counsel Antitrust Committee, 2001 - 2004. He was a member of the Minnesota State Bar Association Antitrust Section and was its chair, 2001 - 2002. He has spoken at various antitrust conferences and seminars.

Howard received his J.D., *magna cum laude*, in 1981 and an M.A. in economics in 1976, both from the University of Minnesota.